



CITY OF SURPRISE
Regular City Council Work Session
16000 N. Civic Center Plaza
Surprise, AZ 85374
Tuesday, June 16, 2026 @ 4:30 PM
COUNCIL CHAMBERS

Council Chamber doors will open at least 30 minutes prior to the start of the meeting.

A. Call To Order

Mayor Sartor called the City Council Work Session of June 16, 2026 to order at 4:30 p.m., located at Surprise City Hall, 16000 N. Civic Center Plaza, Surprise, AZ 85374.

B. Roll Call

In attendance with Mayor Sartor were Vice-Mayor Earle Greenberg, Councilmembers Chris Judd, Jack Hastings, Patrick Duffy, Johnny Melton and Nick Haney.

C. Pledge of Allegiance

Mayor Sartor led in the Pledge of Allegiance.

D. Regular City Council Work Session Agenda

1. CONSENT AGENDA:

2. REGULAR AGENDA ITEM - PUBLIC HEARING:

3. REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

1. Presentation and discussion related to the Public Safety Master Plan

Police Chief Evan Becher, and Fire Chief Kevin Spirlong; came to present this item. Stewart Gary came to present from Citygate. Stewart talked about Population Growth Projections, Population Density and Growth Areas, Planning Philosophy and Policy Framework, Key Takeaway, Near-Term Needs Before New Stations, Growth Driving Expanded Services, Impact of Growth, Coverage Gaps Will Widen as the City Grows, Critical Recommendations: Deployment, Critical Recommendations: Headquarters Staffing, Critical Recommendations: Programs (EMS, Training, Wellness), Fire Station Roadmap, Future Station Coverage and Growth Map, Public Safety Center Capital Needs, Council Policy Direction / Near-Term Next Steps, and Accomplishments to Date

Kevin Spirlong, talked about anticipating the growth of the City and strategies employed so far.

Councilmember Duffy, asked about the 74 full-time personnel and if they were anticipating retirement numbers or population? Brendan said the 74 are new positions and not including retirement.

Thomas Woodward, and Jack Serir from Citygate came to present the PD portion of this item. Tom talked about Purpose and Policy Framework, Key Takeaway: A Strong Department that is Strained, Meeting Today's Service Demand, Growth Driving Continued Staffing Increases, Impact of Growth, Patrol Utilization Exceeds Best Practice Targets, Patrol is Functioning Below Needed Strength, Growth Will Require Stations in

Beats 32 and 42.

Jack talked about Public Safety Center Capital Needs, Staffing Roadmap: Phased Additions Over Five Years, Division Reviews: Office of the Chief & Agency Support, Division Reviews: Criminal Investigations & Tactical Support, Recommendations and Implementation Plan, Council Policy Direction: Near-Term Next Steps, and Accomplishments to Date.

Chief Beecher talked about the collaboration with Citygate. He talked about staffing challenges and meeting recommendations. Deputy Fire Chief Cody Worrell came to fill in for Chief Spirlong.

Vice-Mayor Greenberg, asked what would happen if a station is built but doesn't get recruits? Chief Beecher talked about implementing new processes to get people involved. He talked about how people want to invest into their community. Cody said the situation was similar in the Fire Department. He talked about engaging with the community.

Councilmember Melton, asked about case management within the City in relation to growth? Chief Beecher, talked about case management and population growth and how they try to keep pace with it.

Councilmember Hastings, talked about the City getting bigger, and the need to grow public safety as well. He talked about the benefit of having a third party come in to offer perspective.

Councilmember Haney asked how they City would go about implementing some of the changes? Brendan said they would talk about it being addressed at a future budget retreat in the fall.

Mayor Sartor, talked about looking forward to handling the challenges.

2. Presentation and discussion related to the Parks & Recreation Master Plan

Parks & Recreation Director, Holly Osborn, came to present this item along with Jay Hicks from Sticks Studios. She talked about the Master Plan, Public Outreach & Community Priorities, Trends Demands & Forecasting, the Current Outlook, Amenities, Open Space, Parks & Recreation Needs through 2045, and Amenities - Future Needs. Jay talked about Forecast 2045 - Parks and Open Spaces (Acres), Parks Distribution - Service Areas, Regional Park Distribution, Green Armature, Open Space & Natural Lands, and Bikes Paths & Trails.

Holly talked about the Key Take Aways & Next Steps.

Councilmember Hastings, asked if there were any recreation amenities residents are looking for? And if there was any interest in indoor facilities? Holly said that they had done a survey and talked about pickle ball and playgrounds. Jay talked about local benchmarking helping.

City Manager Andrea Davis talked about how this will be brought back at the budget retreat.

Councilmember Judd, said that he thinks Parks are a need for the City. He asked about the 547 acres? Jay said it was 547 acres more. Councilmember Judd asked about McMicken dam and that there would be fantastic parts for parks while maintaining the

wildlife corridor. He asked if there was anything about the archery range. Holly said it was a specialty park. Councilmember Judd talked about going after the bureau of reclamation area and starting the process now.

Mayor Sartor asked what the council needs to do to step forward with the plan? Holly said it should be talked about at the budget retreat. She talked about that bond funding would likely been needed to help make a regional park, and acquiring additional lands. Jay talked about setting up grades and drainages and how it helps in the future.

E. Executive Session

1. Executive Session Items

F. Adjournment

Motion: To Adjourn
Initiated By: Nick Haney
Seconded By: Earle Greenberg

Yes: Jack Hastings, Patrick Duffy, Chris Judd, Nick Haney, Kevin Sartor, Johnny Melton, Earle Greenberg

No: None

Abstain: None

Vote Result: Passed

The Meeting Adjourned at 5:44 PM



Kevin D. Sartor, Mayor

ATTEST:



Kristi Passarelli, City Clerk

CERTIFICATION:

I, Kristi Passarelli, City Clerk for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are the true and correct minutes of the Regular City Council Meeting of **Tuesday, June 16, 2026.**



Kristi Passarelli, City Clerk