



CITY OF SURPRISE
Public Safety Retirement Commission - Fire
16000 N. Civic Center Plaza
Surprise, AZ 85374
 Wednesday, April 29, 2026 @ 2:00 PM
 COUNCIL CHAMBERS

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
- E. Staff Reports

Dan Anderson's term expires 06/30/2026.

F. Public Safety Retirement Commission- Fire Agenda

CONSENT AGENDA:

- | | | | |
|----|----------|---|-----------------|
| 1. | Internal | Considerations and action pertaining to the review and approval of the February 11, 2026 Public Safety Retirement Commission – Fire Meeting Minutes | Human Resources |
| 2. | Internal | Considerations and action pertaining to the review and approval of the February 11, 2026 Public Safety Retirement Commission – Executive Fire Meeting Minutes | Human Resources |

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- | | | | |
|----|----------|---|-----------------|
| 3. | Internal | <p>Consideration and possible action pertaining to the review of medical examinations and the acceptance of the following Firefighter Recruits, into the PSPRS system pursuant to A.R.S. § 38-859:</p> <p>Cory Davis, Cesar Delgado, James Emler, Ryan Enouen, Kevin Gumbiner, Kaleb Kjer, Tucker Hill, Levi Lundberg, Robert Harris, Jack Hayward, Jacob Hodgson, Remington McBride and Carson Sandoval- hired on January 5, 2026.</p> <p>Jacob Bradshaw, Ethan Duganz, Levi Lepinski, Levi Oster, Ryan Pavia, Andre Rodriguez, and Gabriel Ruff- hired on February 2, 2026.</p> | Human Resources |
| 4. | Internal | Discussion and possible action to enter Executive Session and review the Independent Medical Exam (IME) findings and other medical records exempt from public inspection regarding the accidental disability retirement application for Firefighter Matthew S. Morris. | Human Resources |

G. Call To The Public

INSTRUCTIONS: In order to address the City Council, you will need to fill out a Call to the Public Form available at the front counter, and then turn it in to the City Clerk before the meeting begins. You may also [fill out the Call to the Public form online](#) If submitting form electronically, please submit to City Clerk at least one hour before the meeting start time.

Note: A.R.S. 38-431.01(H)- During this time members of the public may address City Council only on issues within the jurisdiction of the City Council which are not an item on the agenda. At the conclusion of the open call, City Council may respond to criticism, may ask staff to review the matter or may ask that the matter be put on a future agenda. No discussion or action shall take place on any item raised.

Approval of items on the Consent Agenda – all items with an asterisk (*) are considered to be routine matters and will be enacted by one motion and one roll call vote to the City Council. There will be no separate discussion on these items unless a Councilmember requests, in which event the item will be removed from the consent agenda and considered in its normal sequence on the agenda.

Please be aware that Council Members may not discuss or respond to matters raised during call to the public that are not specifically identified on the agenda. Council Members may however, in their discretion, discuss or respond to relevant matters raised during a noticed public hearing or agenda item.

- H. Other Business and Future Agenda Items
- I. Adjournment

KRISTI PASSARELLI, CITY CLERK

POSTED: Tuesday, April 28th, 2026 @ 10:00 AM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR CLERK@SURPRISEAZ.GOV, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Public Safety Retirement Commission - Fire

Council Meeting Date: April 29, 2026
Submitting Department: Human Resources
Staff Recommendations: None

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Dan Anderson's term expires 06/30/2026.

Motion:

Background:

Dan Anderson was elected 9/14/2023 to fill remaining term for Chris Preest - 6/30/2026. Dan has been informed and can be nominated for the position again. A member election will be held in the very near future.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Retirement Commission - Fire

Council Meeting Date: April 29, 2026
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the February 11, 2026 Public Safety Retirement Commission – Fire Meeting Minutes

Motion:

I motion to approve the February 11, 2026 Public Safety Retirement Commission – Fire Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Fire DRAFT Minutes 02.11.26
-

The following are the minutes from the Public Safety Retirement Commission – Fire Board Meeting held at 2:00 p.m., Wednesday, February 11, 2026. The meeting was held in City Hall, Council Chambers.

A. Call To Order

Chair Mattson called the meeting to order at 2:02 p.m.

B. Roll Call: Sean Mattson, Chair – Present
Kim Drayden, Citizen Board Member – Present
Danielle Quinn, Citizen Board Member – Absent
Dan Anderson, Fire Member – Present
Ed Swartz, Fire Member – Present

In attendance: Michele Fite, PSPRS Board Secretary

C. Pledge of Allegiance – Completed

D. Current Events Reports – None.

E. Staff Reports – None.

F. Public Safety Retirement Commission – Fire Agenda

Consent Agenda:

1. Considerations and action pertaining to the review and approval of the October 22, 2025 Public Safety Retirement Commission – Fire Meeting Minutes. -

APPROVED

Motion: Kim Drayden

Second: Ed Swartz

Opposed: None

Regular Agenda:

2. Consideration and possible action pertaining to the review of medical examinations and the acceptance of Firefighter Recruit, Alex Cater, into the PSPRS system pursuant to A.R.S. § 38-859. – **APPROVED**

Without pre-existing conditions: NA

With pre-existing conditions: Alex Cater

Motion: Dan Anderson

Second: Kim Drayden

Opposed: None

3. Discussion and possible action regarding return-to-work retiree, Robert “Dan” Gromer, as a Logistics and Physical Resources Supervisor. – **APPROVED**

Following review of the background information for Mr. Gromer and review of statute 38-849.E.1-3(a), Mr. Gromer meets requirements to be hired by City of Surprise into this non-sworn position with no impact on his PSPRS pension. No ACR is required and the Employer Request for Subsidy should be submitted to PSPRS.

Motion: Dan Anderson

Second: Ed Swartz

Opposed: None

4. Board to convene into Executive Session to review the Application for Accidental Disability Retirement and medical records for former Firefighter, Matthew Morris, and the possible appointment of a medical board to conduct an independent medical exam (IME). - **APPROVED**

Motion: Sean Mattson

Second: Kim Drayden

Opposed: None

Board entered into Executive Session at 2:08pm: Board Attorney, Cynthia Kelley participated via phone.

Board reconvened into public meeting at 2:19pm.

5. Board to take action on the Application for Accidental Disability Retirement for Matthew Morris and the appointment of an independent medical exam (IME). – **APPROVED**

Motion: Ed Swartz

Second: Dan Anderson

Opposed: None



G. Call to the Public- None

H. Other Business and Future Agenda Items – None.

I. Adjournment

Motion to adjourn at 2:22 p.m. – **APPROVED**

Motion: Dan Anderson

Second: Kim Drayden

Opposed: None

Meeting Minutes Approval:

Sean Mattson, Chair
Public Safety Retirement Commission – Fire Board

CERTIFICATION:

I, Michele Fite, Board Secretary and Human Resources Business Partner for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are true and correct special session minutes of the Public Safety Retirement Commission – Fire Meeting of **Wednesday, February 11, 2026.**

Michele Fite, Board Secretary
Public Safety Retirement Commission – Fire Board



CITY OF SURPRISE
Public Safety Retirement Commission - Fire

Council Meeting Date: April 29, 2026
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the February 11, 2026 Public Safety Retirement Commission – Executive Fire Meeting Minutes

Motion:

I motion to approve the February 11, 2026 Public Safety Retirement Commission – Executive Fire Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Retirement Commission - Fire

Council Meeting Date: April 29, 2026
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Consideration and possible action pertaining to the review of medical examinations and the acceptance of the following Firefighter Recruits, into the PSPRS system pursuant to A.R.S. § 38-859:

Cory Davis, Cesar Delgado, James Emler, Ryan Enouen, Kevin Gumbiner, Kaleb Kjer, Tucker Hill, Levi Lundberg, Robert Harris, Jack Hayward, Jacob Hodgson, Remington McBride and Carson Sandoval- hired on January 5, 2026.

Jacob Bradshaw, Ethan Duganz, Levi Lepinski, Levi Oster, Ryan Pavia, Andre Rodriguez, and Gabriel Ruff- hired on February 2, 2026.

Motion:

I motion to approve Members into the PSPRS system as follows:

Tier 3 Cory Davis WITH ___ OR WITHOUT ___ preexisting conditions

Tier 3 Cesar Delgado WITH ___ OR WITHOUT ___ preexisting conditions

Tier 3 James Emler WITH ___ OR WITHOUT ___ preexisting conditions

Tier 3 Ryan Enouen WITH ___ OR WITHOUT ___ preexisting conditions

Tier 3 Kevin Gumbiner WITH ___ OR WITHOUT ___ preexisting conditions

Tier 3 Kaleb Kjer WITH ___ OR WITHOUT ___ preexisting conditions

Tier 3 Tucker Hill WITH ___ OR WITHOUT ___ preexisting conditions

Tier 3 Levi Lundberg WITH ___ OR WITHOUT ___ preexisting conditions

- Tier 3 Robert Harris WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Jack Hayward WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Jacob Hodgson WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Remington McBride WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Carson Sandoval WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Jacob Bradshaw WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Ethan Duganz WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Levi Lepinski WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Levi Oster WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Ryan Pavia WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Ryan Rodriguez WITH ____ OR WITHOUT ____ preexisting conditions
- Tier 3 Gabriel Ruff WITH ____ OR WITHOUT ____ preexisting conditions

Background:

Please be informed they were hired as Firefighter Recruits on January 5, 2026 and February 2, 2026.

The employees were officially notified of the Board’s review of their medical records. Andre Rodriguez has provided additional documentation for review.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Retirement Commission - Fire

Council Meeting Date: April 29, 2026
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action to enter Executive Session and review the Independent Medical Exam (IME) findings and other medical records exempt from public inspection regarding the accidental disability retirement application for Firefighter Matthew S. Morris.

Motion:

Motion:

IF APPROVED:

The Board has reviewed the Independent Medical Exam and based on the report findings and the Board's discussion, I motion to APPROVE the accidental disability retirement application for Matthew S. Morris and request for the Board Secretary to submit retirement paperwork to PSPRS for processing.

IF DENIED:

The Board has reviewed the Independent Medical Exam and based on the report findings and the Board's discussion, I motion to DENY the accidental disability retirement application for Matthew S. Morris. As required, the Board will send a letter to the member and the original application to PSPRS for their review.

IF TABLED:

The Board has reviewed the Independent Medical Exam and based on the report findings and the Board's discussion, I motion to TABLE the accidental disability retirement application for Matthew S. Morris because _____.

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:
