



**CITY OF SURPRISE**  
**Public Safety Personnel Retirement System Commission – Fire**  
**16000 N. Civic Center Plaza**  
**Surprise, AZ 85374**

Wednesday, February 11, 2026 @ 2:00 PM  
**COUNCIL CHAMBERS**

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
- E. Staff Reports
- F. Public Safety Retirement Commission- Fire Agenda

**CONSENT AGENDA:**

- |    |          |  |                 |
|----|----------|--|-----------------|
| 1. | Internal | Considerations and action pertaining to the review and approval of the October 22, 2025 Public Safety Retirement Commission – Fire Meeting Minutes | Human Resources |
|----|----------|--|-----------------|

**REGULAR AGENDA ITEM - NON-PUBLIC HEARING:**

- |    |          |  |                 |
|----|----------|--|-----------------|
| 2. | Internal | Consideration and possible action pertaining to the review of the medical exam and the acceptance of Firefighter Recruit, Alex Cater, into the Public Safety Personnel Retirement System (PSPRS) system pursuant to A.R.S. § 38-859.                             | Human Resources |
| 3. | Internal | Discussion and possible action regarding return-to-work retiree, Robert “Dan” Gromer, as a Logistics and Physical Resources Supervisor.  | Human Resources |
| 4. | Internal | Board to convene into Executive Session to review the Application for Accidental Disability Retirement and medical records for former Firefighter, Matthew Morris, and the possible appointment of a medical board to conduct an independent medical exam (IME). | Human Resources |
| 5. | Internal | Board to take action on the Application for Accidental Disability Retirement for Matthew Morris and the appointment of an independent medical exam (IME).  | Human Resources |

**G. Call To The Public**

**INSTRUCTIONS:** In order to address the City Council, you will need to fill out a Call to the Public Form available at the front counter, and then turn it in to the City Clerk before the meeting begins. You may also [fill out the Call to the Public form online](#) If submitting form electronically, please submit to City Clerk at least one hour before the meeting start time.

**Note:** A.R.S. 38-431.01(H)- During this time members of the public may address City Council only on issues within the jurisdiction of the City Council which are not an item on the agenda. At the conclusion of the open call, City Council may respond to criticism, may ask staff to review the matter or may ask that the matter be put on a future agenda. No discussion or action shall take place on any item raised.

Approval of items on the Consent Agenda – all items with an asterisk (\*) are considered to be routine matters and will be enacted by one motion and one roll call vote to the City Council. There will be no separate discussion on these items unless a Councilmember requests, in which event the item will be removed from the consent agenda and considered in its normal sequence on the agenda.

Please be aware that Council Members may not discuss or respond to matters raised during call to the public that are not specifically identified on the agenda. Council Members may however, in their discretion, discuss or respond to relevant matters raised during a noticed public hearing or agenda item.

- H. Other Business and Future Agenda Items
- I. Adjournment

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KRISTI PASSARELLI, CITY CLERK

POSTED: Tuesday February, 10th, 2026 @ 9:30 AM

**SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR CLERK@SURPRISEAZ.GOV, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.**



**CITY OF SURPRISE**  
**Public Safety Personnel Retirement System**  
**Commission – Fire**

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Council Meeting Date: February 11, 2026  
Submitting Department: Human Resources  
Staff Recommendations:

Contact Person:  
District: Internal

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Consent: Yes      Regular: No      Public Hearing: No      Report/Discussion: No

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**Agenda Wording:**

Considerations and action pertaining to the review and approval of the October 22, 2025 Public Safety Retirement Commission – Fire Meeting Minutes

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**Motion:**

I motion to approve the October 22, 2025 Public Safety Retirement Commission – Fire Meeting Minutes

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**Background:**

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**Objective Analysis:**

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**Policy Compliant:**

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**Financial Impact:**

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**Budget Impact:**

**FTE Impact:**

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**ATTACHMENTS:**

1. Fire DRAFT Minutes 10.22.2025
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The following are the minutes from the Public Safety Retirement Commission – Fire Board Meeting held at 2:00 p.m., Wednesday, October 22, 2025. The meeting was held in City Hall, Council Chambers.

**A. Call To Order**

Chair Mattson called the meeting to order at 2:06 p.m.

- B. Roll Call:** Sean Mattson, Chair – Present  
Kim Drayden, Citizen Board Member – Present  
Danielle Quinn, Citizen Board Member – Present  
Dan Anderson, Fire Member – Present  
Ed Swartz, Fire Member – Present

**In attendance:** Michele Fite, PSPRS Board Secretary

**C. Pledge of Allegiance** –Completed

**D. Current Events Reports** – None.

**E. Staff Reports** – None.

**F. Call to the Public** – None.

**Consent Agenda:**

- 1. Considerations and action pertaining to the review and approval of the May 7, 2025 Public Safety Retirement Commission – Fire Meeting Minutes. - APPROVED**

**Motion:** Dan Anderson

**Second:** Ed Swartz

**Opposed:** None

**Regular Agenda:**

- 2. Consideration and possible action pertaining to the review of medical examinations and the acceptance of Firefighter Recruits: Ayden Gomez,**



**Samuel Montini, Di'Mario Nava, Jason Schultenburg and Nathaniel Ybarra into the PSPRS system pursuant to A.R.S. § 38-859. – APPROVED**

**Without pre-existing conditions:** NA

**With pre-existing conditions:** Ayden Gomez, Samuel Montini, Di'Mario Nava, Jason Schultenburg and Nathaniel Ybarra

**Motion:** Dan Anderson

**Second:** Kim Drayden

**Opposed:** None

**G. Other Business and Future Agenda Items – None.**

**H. Executive Session – None.**

**I. Adjournment**

Motion to adjourn at 2:10 p.m. – **APPROVED**

**Motion:** Dan Anderson

**Second:** Kim Drayden

**Opposed:** None

**Meeting Minutes Approval:**

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Sean Mattson, Chair  
Public Safety Retirement Commission – Fire Board

**CERTIFICATION:**

I, Michele Fite, Board Secretary and Human Resources Business Partner for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are true and correct special session minutes of the Public Safety Retirement Commission – Fire Meeting of **Wednesday, October 22, 2025.**



**PUBLIC SAFETY RETIREMENT SYSTEM**  
**CITY OF SURPRISE LOCAL BOARD – Fire**  
Minutes, Wednesday, October 22, 2025  
16000 N. Civic Center Plaza, Surprise, Arizona 85374

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Michele Fite, Board Secretary  
Public Safety Retirement Commission – Fire Board

DRAFT



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Fire

Council Meeting Date: February 11, 2026
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Consideration and possible action pertaining to the review of the medical exam and the acceptance of Firefighter Recruit, Alex Cater, into the Public Safety Personnel Retirement System (PSPRS) system pursuant to A.R.S. § 38-859.

Motion:

I motion to approve Member(s) into the PSPRS system as follows:

Tier 3 Alex Cater WITH \_\_\_ OR WITHOUT \_\_\_ preexisting conditions

Background:

Please be informed Cater was hired as a Firefighter Recruit on July 7, 2025.

The employee was officially notified of the Board’s review of their medical records.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Fire

Council Meeting Date: February 11, 2026
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action regarding return-to-work retiree, Robert “Dan” Gromer, as a Logistics and Physical Resources Supervisor.

Motion:

Having reviewed the information presented, I motion that the board find that Dan Gromer is eligible to be rehired by the City of Surprise into the Logistics and Physical Resources Supervisor with no impact on the pension he is receiving from PSPRS. Per statute 38-849.E.1-3(a), Mr. Gromer meets the requirements to be rehired by the city in this capacity. No alternate contribution is required. The Employer Request for Subsidy shall be submitted to PSPRS for Mr. Gromer.

Background:

Dan Gromer retired from the City of Surprise on 7/31/2025, as Battalion Chief. He was hired as a Logistics and Physical Resources Supervisor (non-sworn position) on December 8, 2025. Board needs to determine if he is eligible to be rehired by City of Surprise, and if alternate contributions are required. Per statute 38-849.E.1-3(a), Mr. Gromer is eligible to be rehired into this non-sworn position. He was separated for more than 60 days from his retirement date and participated in an open-competitive new hire process and it is a different position than what he retired from. A copy of the statute is included in your material for reference.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:





**CITY OF SURPRISE**  
**Public Safety Personnel Retirement System**  
**Commission – Fire**

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Council Meeting Date: February 11, 2026  
Submitting Department: Human Resources  
Staff Recommendations:

Contact Person:  
District: Internal

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Consent: No      Regular: Yes      Public Hearing: No      Report/Discussion: No

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**Agenda Wording:**

Board to convene into Executive Session to review the Application for Accidental Disability Retirement and medical records for former Firefighter, Matthew Morris, and the possible appointment of a medical board to conduct an independent medical exam (IME).

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**Motion:**

I motion to enter into Executive Session to discuss the Application for Accidental Disability Retirement and medical records for former Firefighter, Matthew Morris, and possible appointment of a medical board to conduct an Independent Medical Examination (IME).

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**Background:**

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**Objective Analysis:**

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**Policy Compliant:**

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**Financial Impact:**

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**Budget Impact:**

**FTE Impact:**

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**ATTACHMENTS:**

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CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Fire

Council Meeting Date: February 11, 2026
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Board to take action on the Application for Accidental Disability Retirement for Matthew Morris and the appointment of an independent medical exam (IME).

Motion:

IF THERE IS SUFFICIENT MEDICAL EVIDENCE TO SUPPORT APPLICATION:

I motion to approve the application for accidental disability retirement for Matthew Morris and move forward with appointing an Independent Medical Exam (IME) as THERE IS sufficient medical evidence presented to the Local Board.

IF THERE IS NOT SUFFICIENT MEDICAL EVIDENCE TO SUPPORT APPLICATION:

I motion to deny/table the accidental disability application for Matthew Morris because:

IF THE BOARD DETERMINES THAT MEMBER DOESN'T MEET REQUIREMENTS:

I motion to deny the application for accidental disability retirement as the circumstances do not meet the requirements for the disability benefit for which Matthew Morris applied for.

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

**ATTACHMENTS:**

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