



**CITY OF SURPRISE**  
**Regular City Council Work Session**  
**16000 N. Civic Center Plaza**  
**Surprise, AZ 85374**  
Tuesday, November 4, 2025 @ 4:30 PM  
COUNCIL CHAMBERS

A. Call To Order

Mayor Sartor called the City Council Work Session of November 4th, 2025 to order at 4:30 p.m., located at Surprise City Hall, 16000 N. Civic Center Plaza, Surprise, AZ. 85374.

B. Roll Call

In attendance with Mayor Sartor were Vice Mayor Jack Hastings, Council members Chris Judd, Earle Greenberg, Patrick Duffy, Johnny Melton and Nick Haney.

C. Pledge of Allegiance

Mayor Sartor led in the Pledge of Allegiance.

D. Proclamation and Community Acknowledgements

E. City Manager Report

1. City Manager sub-text

F. City Clerk Report

G. Regular City Council Work Session Agenda

1. CONSENT AGENDA:

2. REGULAR AGENDA ITEM - PUBLIC HEARING:

3. REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

1. Presentation and discussion of city field usage.

Holly Osborn, and Kendra Pettis came to present this item. Holly talked about the Purpose, the Mission Statement, Rentable Field Inventory, Policy Framework, FY25 Field Usage Snapshot, Field Usage Calendar, Youth Sports Participants, Why Rentals are 16.9%, Peer Benchmarks NRPA 2025, What it means for Surprise.

Councilmember Judd, asked if it would have been better to turf some areas versus grassing the fields? Holly said that turf fields typically last 5-10 years. Councilmember Judd asked about the time spent on over-seeding and what would that do? Holly said that there would be challenges involved. Councilmember Judd talked about the national averages and the lack of facilities and park space.

Councilmember Duffy, asked how hot turf gets in the summer? Kendra said it was 107 -110 degrees. Councilmember Duffy asked if there's a trade off versus seeding? Kendra said that there would be multiple months when it wouldn't be usable. Councilmember Duffy said that they need more fields.

Councilmember Greenberg, said that it is typically 30-50 degrees hotter with turf.

Kendra went on to talk about the mission statement for her department, Rentable Field Inventory, Policy Framework, Field Usage Snapshot, Field Usage Calendar, Practice Fields, Sports, Entertainment, & Culture Attendees, Key Take Aways, Challenges, and Options for Council.

Councilmember Duffy, asked about the fields being lit being an issue. He then asked if Minor Leagues stay around longer? Kendra said that they are constantly having their facilities used.

Councilmember Judd, asked when maintenance works? Kendra said that they rotate their maintenance.

Councilmember Haney, asked what the issue would be if the city made fields and what would the challenges be? Holly said that it is a land component, cost, and priority issue. She said that funding is a big issue.

## 2. Presentation and Discussion Regarding the City of Surprise Parks & Recreation Strategic Plan

Holly Osborn came to present this item. She talked about the Mission Statement, Department Overview, Strategy Priorities Alignment, Department Strategic Goals, Key Projects & Initiatives, and Opportunities.

Vice-Mayor Hastings, asked if there was any talk of a masters pool program? Casey Peterson, said they are in the works of the fee structure in hopes of implementing one in the near future.

Councilmember Melton, asked about the improvements at Gaines Park? Holly said that they are doing the improvements alongside the community resource center being put in.

Councilmember Judd, asked about getting data for possible locations and maximizing the potential investments. He asked about having special interest classes. He also asked about incentives with developers to activate park spaces. Holly said that Lloyd and Erik have been a big part of their master plan process.

Councilmember Haney, asked if there has been any conversations with the private sector? Holly said that they have a meeting with potential private partnership coming up. He talked about the growth of the City and engagement that the City has.

Vice-Mayor Hastings, talked about the importance of public spaces and getting the most bang for the buck.

Mayor Sartor, asked what the developers are doing? and how they should invest in the City.

## 3. Presentation and discussion regarding the City of Surprise Sports, Entertainment & Culture Strategic Plan.

Kendra Pettis came to present this item. She talked about the Department Overview, Strategic Priorities Alignment, Strategic Goals, Key Projects & Initiatives, and Challenges & Opportunities.

Councilmember Duffy, talked about the good job staff was doing and asked about the big 12 baseball championship? Kendra said that through the City's partnership with the Rangers they were able to bid on it.

Councilmember Melton, asked if the city has ever hosted a college championship? Kendra said that they have for tennis but not baseball.

Councilmember Judd, thanked staff for their work.

Councilmember Haney, talked about how the department has grown with the special events.

Mayor Sartor thanked staff for their work.

H. Other Business and Future Agenda Items

I. City Council Reports

J. Executive Session

1. Executive Session Items

2. Executive Disclaimer - Part 1

3. Executive Disclaimer - Part 2

4. Executive Disclaimer - Part 3

K. Adjournment

Motion: To Adjourn

Initiated By: Nick Haney

Seconded By: Jack Hastings

Yes: Jack Hastings, Patrick Duffy, Chris Judd, Nick Haney, Kevin Sartor, Johnny Melton, Earle Greenberg

No: None

Abstain: None

Vote Result: Passed

Meeting Adjourned at 5:30 PM



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Kevin D. Sartor, Mayor

**ATTEST:**



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Kristi Passarelli, City Clerk

**CERTIFICATION:**

I, Kristi Passarelli, City Clerk for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are the true and correct minutes of the Regular City Council Meeting of **Tuesday, November 4, 2025.**

A handwritten signature in cursive script, appearing to read "Passarelli".

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Kristi Passarelli, City Clerk