



CITY OF SURPRISE
Public Safety Personnel Retirement System Commission - Police
16000 N. Civic Center Plaza
Surprise, AZ 85374
 Wednesday, October 22, 2025 @ 2:00 PM
COUNCIL CHAMBERS

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
- E. Staff Reports
- F. Public Safety Retirement Commission- Police Agenda

CALL TO THE PUBLIC:

INSTRUCTIONS: In order to address the Board\Commission, you will need to fill out a Call to the Public Form available at the front counter, and then turn it in to the Secretary before the meeting begins.

Note: A.R.S. 38-431.01(H) - During this time members of the public may address the Board\Commission only on issues within the jurisdiction of the Board\Commission which are not an item on the agenda. At the conclusion of the open call, the Board\Commission may respond to criticism, may ask staff to review the matter or may ask that the matter be put on a future agenda. No discussion or action shall take place on any item raised.

CONSENT AGENDA:

- 1. Internal Considerations and action pertaining to the review and approval of the May 7, 2025, Public Safety Retirement Commission – Police Meeting Minutes Human Resources

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- 2. Internal Consideration and possible action pertaining to the review of medical examinations and the acceptance of Lateral Police Officer Kevin Wallace (rehire) and Mikaela Limper, as well as Police Officer Recruits Zip Howser, Rae Lyons, Cody Lackhan (rehire), Drew Farrell, Daniel Johnson, Alexis Carter, Douglas Savage, Carlos Samaniego, Evan Valdez, Erick Puchala and William “Gaven” Oster into the PSPRS system pursuant to A.R.S. § 38-859. Human Resources
- 3. Internal Discussion and possible action regarding Correction Officers Retirement Plan (CORP) return-to-work retiree, Carlos Samaniego, as a Police Recruit. Human Resources

- G. Other Business and Future Agenda Items
- H. Adjournment

KRISTI PASSARELLI, CITY CLERK

POSTED: Wednesday, October 15th, 2025 @ 10:00 AM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK’S OFFICE @ 623.222.1200 OR CLERK@SURPRISEAZ.GOV, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission - Police

Council Meeting Date: October 22, 2025
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the May 7, 2025, Public Safety Retirement Commission – Police Meeting Minutes

Motion:

I motion to approve the May 7, 2025, Public Safety Retirement Commission – Police Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Police DRAFT Minutes 05.07.2025
-

The following are the minutes from the Public Safety Retirement Commission – Police Board Meeting held at 2:00 p.m., Wednesday, May 7, 2025. The meeting was held in City Hall, Council Chambers.

A. Call To Order

Chair Mattson called the meeting to order at 2:48 p.m.

- B. Roll Call:** Sean Mattson, Chair – Present
Kim Drayden, Citizen Board Member – Present
Danielle Quinn, Citizen Board Member – Present
Rick Hernandez, Fire Member – Present
Mike Robbins, Fire Member – Present

In attendance: Michele Fite, PSPRS Board Secretary

C. Pledge of Allegiance –Completed

D. Current Events Reports – None.

E. Staff Reports – PSPRS Actuarial Valuation Report (June 30, 2024) Presentation was completed by Clark Partridge, Sr. Executive Consultant, with PSPRS following the joint meeting, for both the Fire and Police Boards, from 2:08 p.m. to 2:46 p.m.

F. Call to the Public – None.

Consent Agenda:

- 1. Considerations and action pertaining to the review and approval of the February 12, 2025 Public Safety Retirement Commission – Police Meeting Minutes. - APPROVED**

Motion: Kim Drayden
Second: Rick Hernandez
Opposed: None

Regular Agenda:

- 2. Consideration and possible action pertaining to the review of medical examinations and the acceptance of lateral Police Officers, Andrea Koerner, Michael Liguori-Reid, Rhonda Sanchez; and Police Officer Recruit Adam Howle into the PSPRS system pursuant to A.R.S. § 38-859. – APPROVED**

With pre-existing conditions: Andrea Koerner, Michael Liguori-Reid, Rhonda Sanchez, Adam Howle

Motion: Rick Hernandez
Second: Mike Robbins
Opposed: None

G. Other Business and Future Agenda Items – None.

H. Executive Session – None

I. Adjournment

Motion to adjourn at 3:03 p.m. – APPROVED

Motion: Kim Drayden
Second: Rick Hernandez
Opposed: None

Meeting Minutes Approval:

Sean Mattson, Chair
Public Safety Retirement Commission – Police Board

CERTIFICATION:

I, Michele Fite, Board Secretary and Human Resources Business Partner for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are true and correct special session minutes of the Public Safety Retirement Commission –



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – Police**
Minutes, Wednesday, May 7, 2025
16000 N. Civic Center Plaza, Surprise, Arizona 85374

Police Meeting of **Wednesday, May 7, 2025.**

Michele Fite, Board Secretary
Public Safety Retirement Commission – Police Board

DRAFT



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission - Police

Council Meeting Date: October 22, 2025
Submitting Department: Human Resources
Staff Recommendations:
Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Consideration and possible action pertaining to the review of medical examinations and the acceptance of Lateral Police Officer Kevin Wallace (rehire) and Mikaela Limper, as well as Police Officer Recruits Zip Howser, Rae Lyons, Cody Lackhan (rehire), Drew Farrell, Daniel Johnson, Alexis Carter, Douglas Savage, Carlos Samaniego, Evan Valdez, Erick Puchala and William "Gaven" Oster into the PSPRS system pursuant to A.R.S. § 38-859.

Motion:

I motion to approve Members into the PSPRS system as follows:

- Tier 3 Kevin Wallace WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Mikaela Limper WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Cody Lachan WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Zip Howser WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Rae Lyons WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Drew Farrell WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Daniel Johnson WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Alexis Carter WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Douglas Savage WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Carlos Samaniego WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Evan Valdez WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Erick Puchala WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 "Gaven" Oster WITH ___ OR WITHOUT ___ preexisting conditions

Background:

Please be informed of the following hire dates with the Surprise Police Department:

- Howser and Lyons were hired on March 31, 2025;
Lackhan was hired on April 14, 2025;
Wallace was hired on June 23, 2025;
Farrell and Johnson were hired on August 4, 2025;
Limper, Carter, Savage, Samaniego, Valdez, Puchala and Oster were hired on September 2, 2025.

The employees were officially notified of the Board’s review of their medical records.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission - Police

Council Meeting Date: October 22, 2025
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action regarding Correction Officers Retirement Plan (CORP) return-to-work retiree, Carlos Samaniego, as a Police Recruit.

Motion:

I move to approve Carlos Samaniego's membership into PSPRS as a Police Recruit. Having reviewed the information presented, I recommend the Board find that Carlos Samaniego retired from a different retirement system and employer contributions shall be made on his behalf and he shall earn service credit under PSPRS. No alternate contribution rate is required. An Employer Request for Subsidy shall be submitted to CORP for Mr. Samaniego.

Background:

Carlos Samaniego was hired as a Police Recruit on September 2, 2025. He previously worked for Maricopa County Sheriff's Office (MCSO) as a Detention Officer (May 2005 to August 2025) and recently retired under the Correction Officers Retirement Plan (CORP). The Board needs to determine if he meets the requirement to participate in PSPRS as a Police Recruit.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:
