



CITY OF SURPRISE
City Council Retreat
16000 N. Civic Center Plaza
Surprise, AZ 85374
Wednesday, June 4, 2025 @ 2:30 PM
COMMUNITY ROOM

A. Call To Order

Mayor Sartor called the City Council Retreat of June 4th, 2025 to order at 2:30 p.m., located at Surprise City Hall, 16000 N. Civic Center Plaza, Surprise, AZ. 85374.

B. Roll Call

In attendance with Mayor Sartor were Vice Mayor Jack Hastings, Council members Chris Judd, Earle Greenberg, Patrick Duffy, Johnny Melton and Nick Haney.

C. Pledge of Allegiance

Mayor Sartor led in the Pledge of Allegiance.

D. Proclamation and Community Acknowledgements

E. City Manager Report

F. City Clerk Report

G. Special City Council Work Session Agenda

1. Presentation and discussion of the draft of the City Council Strategic Plan

City Manager, Bob Wigenroth, and Chief Financial Officer, Andrea Davis, came to present this item.

Mayor Sartor, thanked staff and council for their hard work on the plan.

Bob talked about the Meeting Goals, He outlined the goals of Public Safety, Transportation, Community Experience, Fiscal Responsibility, Economic Development, Government Transparency, and Water.

Mayor Sartor talked about the general plan that details the goals for the City and his desire to approach it at a higher level to give staff flexibility.

Vice-Mayor Hastings, acknowledged the expertise of each department and developing the general strategy for the City to approach.

Councilmember Judd, said he liked the idea of the short version because the community is more dynamic. He wants to keep things high level for the benefit of the community.

Councilmember Duffy, said he liked the short version unless they would be going line by line every year.

Councilmember Haney, said he likes it generalized for more flexibility. He asked if there could be an internal document each year that would hold accountability for staff.

Mayor Sartor, asked if the short version could have links behind it for residents to dig deeper.

Councilmember Haney talked about the benefit of making the internal document yearly.

Vice-Mayor Hastings said it would be nice to have goals for each specific year.

Councilmember Greenberg, talked about evaluation of council and staff. He asked what is the methodology for measuring success?

Mayor Sartor, talked about the evaluations and goals trickling down from management and departments so on.

Councilmember Greenberg, asked what the City Manager was using to evaluate meeting the criteria of the outlined strategies?

Councilmember Haney, talked about what actions are being taken specifically to meet strategic goal.

Vice-Mayor Hastings asked about goals being tracked by the City Manager.

Mayor Sartor, and Greenberg talked about the tier two contents. Councilmember Greenberg said they don't want to be too ambiguous.

Councilmember Haney, talked about council setting policy while staff executes specific plans and goals. He talked about getting in the weeds too much, but wanting both documents.

Mayor Sartor, said they could have the strategies highlighted whenever an item is brought to council meetings.

Andrea talked about how each department talks about their goals in the budget book, and how they could maximize its ability to relay those accomplishments to the public.

Mayor Sartor, talked about visualization of achievements.

Councilmember Duffy said do the short version and do the retreat every year.

Councilmember Judd said it was done with the budget each year. and trying to make things more public facing and easy to find.

Bob, said these were great ideas.

Councilmember Greenberg said there were a number of changes he wants to do in tier one.

Bob went on to talk about the mission statement. He then went into the details regarding Public Safety Strategies. City Council talked about several grammatical changes they wanted for Public Safety.

Bob talked about the Transportation Strategies. Council then talked about the meaning behind some of strategies, and other minor changes.

Bob presented the Community Experience Strategies. Council talked about additional minor grammatical changes.

Bob then talked about the Fiscal Responsibility Strategies. Council then talked about the grammar for the presented strategies. They talked about the fine points and definitions of some of the strategies. They voted to remove draft strategy 4.2 unanimously. They asked staff to work on this item further and return back with it at the next meeting.

Bob proceeded along to talk about the Economic Development Strategies. Council then talked about clarifying the wording for these strategies. They asked for Jeanine to clarify certain terms for these strategies. Council further talked about other minor adjustments they wanted to see on

the strategies.

Bob went on to talk about the Government Transparency Strategies. Council talked about grammatical and minor conceptual changes that they wanted on these strategies.

Bob moved on to present the Water Strategies. Council addressed other minor changes that they wanted on these strategies.

Mayor Sartor suggested a recess. Councilmember Haney moved to go into recess, Vice-Mayor Hastings seconded. Meeting went into recess at 3:41 PM.

Meeting reconvened at 3:52 PM.

Councilmember Judd, suggested letting staff working on a summary for the goals to bring back to council? The rest of council agreed. Bob said they would do that and bring it back for consideration at the next council meeting. Council talked about how well the other parts of the plan looks. They agreed to have staff work on and return the strategy back individually then back at the next meeting.

Mayor Sartor talked about having buy in from staff and council to make the best possible document.

H. Other Business and Future Agenda Items

I. City Council Reports

J. Executive Session

1. Executive Session Items

2. Executive Disclaimer - Part 1

3. Executive Disclaimer - Part 2

4. Executive Disclaimer - Part 3

K. Call To The Public

L. Adjournment

Motion: To Adjourn

Initiated By: Nick Haney

Seconded By: Jack Hastings

Yes: Jack Hastings, Patrick Duffy, Chris Judd, Nick Haney, Kevin Sartor, Johnny Melton, Earle Greenberg

No: None

Abstain: None

Vote Result: Passed

Meeting adjourned at 3:57 PM



Kevin D. Sartor, Mayor

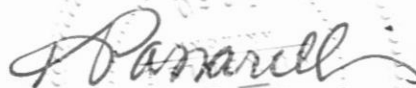
ATTEST:



Kristi Passarelli, City Clerk

CERTIFICATION:

I, Kristi Passarelli, City Clerk for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are the true and correct minutes of the Regular City Council Meeting of **Wednesday, June 4, 2025**.



Kristi Passarelli, City Clerk

