



CITY OF SURPRISE
Special City Council Meeting
16000 N. Civic Center Plaza
Surprise, AZ 85374

Monday, May 5, 2025 @ 4:30 PM

COUNCIL CHAMBERS OVERFLOW CONFERENCE ROOM

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Special City Council Work Session Agenda
 - 1. Internal Internal Interviews for the position of City Attorney Joesette Frausto
Human Resources
- E. Executive Session

For information Purposes; Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, but for only the following purposes:

- discussion or consideration of personnel matters (A.R.S. §38-431.03 (A)(1));
- discussion or consideration of records exempt by law from public inspection (A.R.S. §38-401.03 (A)(2));
- discussion or consultation for legal advice with the city’s attorneys (A.R.S. §38-431.03 (A)(3));
- discussion or consultation with the city’s attorneys regarding the city’s position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. §38-431.03 (a)(4));
- discussion or consultation with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. §38-431.03 (A)(5)); or
- discussion, consultation or consideration for international and interstate negotiations or for negotiations by a city or town, or its designated representatives, with members of a tribal council, or its designated representatives, of an Indian reservation located within or adjacent to the city or town. A.R.S. §38-401.03 (A)(6).
- discussing or consulting with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. §38-431.03 (A)(7)).

Confidentiality Requirements Pursuant to A.R.S. §38-431.03(C)(D): Any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney by agreement of the City Council, or as otherwise ordered by a court of competent jurisdiction.

The council may vote to hold an executive session for the purpose of obtaining legal advice from the Board’s attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).

- 5. Internal Consideration and action to recess into executive session to discuss and consider final candidates for appointment to the position of City Attorney pursuant to A.R.S. 38-431.03(A)(1). Human Resources
- F. Adjournment

POSTED: Thursday, May 1st, 2025 @ 10:00 AM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR CLERK@SURPRISEAZ.GOV, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Special City Council Meeting

Council Meeting Date: May 5, 2025

Contact Person: Joesette Frausto, HUMAN
RESOURCES MANAGER

Submitting Department: Human Resources

District: Internal

Staff Recommendations: None

Consent: No

Regular: No

Public Hearing: No

Report/Discussion: No

Agenda Wording:

Internal Interviews for the position of City Attorney

Motion:

Any motion will be dependent on the discussions that occur within the noticed executive session.

Background:

Pursuant to A.R.S. 38-431.03(A)(1), candidates have been provided with written notice of the intent to consider and discuss their respective applications in executive session. Candidates may request that the review and discussion of their application occur in the public meeting instead of executive session. This item has been placed on the agenda so that the City Council may publicly discuss any candidates who may request that discussion and consideration of their application occur in a public meeting. After an executive session to consider and discuss candidates for the position of City Attorney, if one occurs, City Council may take legal action or provide direction to city staff pertaining to the next actions to be taken in the appointment process.

Objective Analysis:

This item is necessary to comply with Arizona's open meeting laws if council decides to take action pertaining to the candidates for the City Attorney position.

Policy Compliant:

This item complies with A.R.S. 38-431 et seq. and Surprise Municipal Code Sec. 2-140 et seq. as it pertains to appointment of the City Attorney.

Financial Impact:

There is no anticipated financial impact related to this item.

Budget Impact:

There is no anticipated budget impact related to this item.

FTE Impact:

This item does not have an impact on current staff levels as this is a replacement for a current budgeted position.

ATTACHMENTS:



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Staff Recommendations:

Contact Person:
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Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Consideration and action to recess into executive session to discuss and consider final candidates for appointment to the position of City Attorney pursuant to A.R.S. 38-431.03(A)(1).

Motion:

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:
