



CITY OF SURPRISE
Public Safety Retirement Commission - Police
16000 N. Civic Center Plaza
Surprise, AZ 85374

Thursday, June 27, 2024 @ 9:30 AM
COUNCIL CHAMBERS
 Amended Location"

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
- E. Staff Reports
- Review of FY24 Legal Counsel and IME fees
- F. Public Safety Retirement Commission- Police Agenda

CALL TO THE PUBLIC:

INSTRUCTIONS: In order to address the Board\Commission, you will need to fill out a Call to the Public Form available at the front counter, and then turn it in to the Secretary before the meeting begins.

Note: A.R.S. 38-431.01(H) - During this time members of the public may address the Board\Commission only on issues within the jurisdiction of the Board\Commission which are not an item on the agenda. At the conclusion of the open call, the Board\Commission may respond to criticism, may ask staff to review the matter or may ask that the matter be put on a future agenda. No discussion or action shall take place on any item raised.

CONSENT AGENDA:

- | | | | |
|----|----------|--|-----------------|
| 1. | Internal | Considerations and action pertaining to the review and approval of the April 10, 2024 Public Safety Retirement Commission – Police Executive Session Meeting Minutes | Human Resources |
| 2. | Internal | Considerations and action pertaining to the review and approval of the April 10, 2024 Public Safety Retirement Commission – Police Meeting Minutes | Human Resources |

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- | | | | |
|----|----------|---|-----------------|
| 3. | Internal | Consideration and possible action pertaining to the review of medical examinations and the acceptance of Lateral Police Officers: Stanley E. Crawford and Taylor A. Macy as well as Police Officer Recruits Eric J. Gregory, Joseph Navarrete, Samuel J. Pavlisick, Andrew D. Sikora, Matthew K. Story-Brown, James A. Vasquez, and Christopher E. Wacaser into the PSPRS system pursuant to A.R.S. § 38-859. | Human Resources |
| 4. | Internal | Discussion and possible action to enter Executive Session and review the Independent Medical Exam (IME) findings and other medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Christopher J. Thomas. | Human Resources |
| 5. | Internal | Discussion and possible action to enter Executive Session and review the Independent Medical Exam report and medical records exempt from public | Human Resources |

inspection regarding the Accidental Disability application
for former Police Lieutenant Robert Mark Filler

- G. Other Business and Future Agenda Items
- H. Adjournment

KRISTI PASSARELLI, CITY CLERK

POSTED: Tuesday, June 18, 2024 @ 11:00 AM
"Amended on Friday, June 21 @ 10:20 AM (Location Update)

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR TTY 623.222.1002, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Public Safety Retirement Commission - Police

Council Meeting Date: June 27, 2024
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Review of FY24 Legal Counsel and IME fees

Motion:

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Legal and IME Fees
-

Public Safety Retirement Commission

Legal and IME Fees

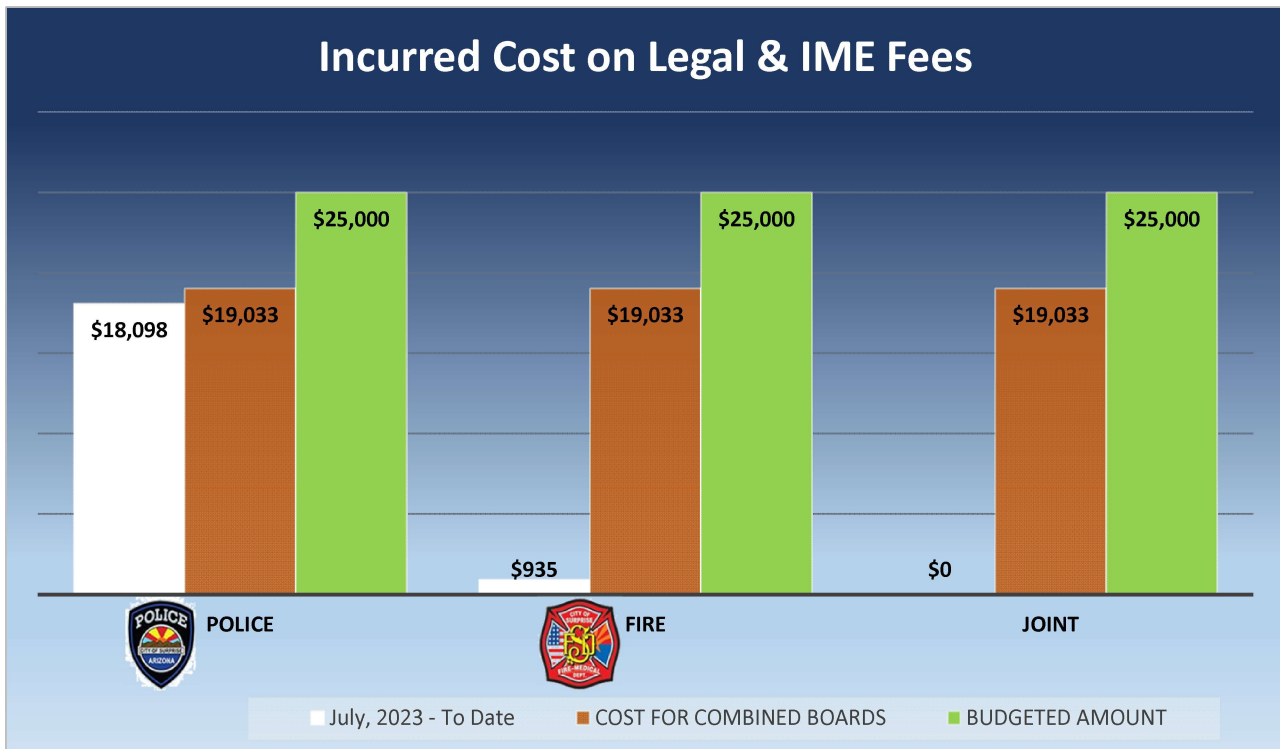
FY 2023 - 2024

BUDGETED AMOUNT	\$25,000.00
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PAID INVOICES FOR LEGAL COUNSEL	
FIRE	\$935.00
POLICE	\$3,687.50
JOINT	\$0.00

PAID INVOICES FOR IME's	
* IME COST (POLICE)	\$4,475.00
*IME COST (POLICE)	\$6,420.00
*IME COST (POLICE)	\$3,515.00
TOTAL IME COST	\$14,410.00

COMBINED COST	\$19,032.50
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**Other costs incurred - Independent Medical Evaluation*



CITY OF SURPRISE
Public Safety Retirement Commission - Police

Council Meeting Date: June 27, 2024
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the April 10, 2024 Public Safety Retirement Commission – Police Executive Session Meeting Minutes

Motion:

I motion to approve the April 10, 2024 Public Safety Retirement Commission – Police Executive Session Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Retirement Commission - Police

Council Meeting Date: June 27, 2024
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the April 10, 2024 Public Safety Retirement Commission – Police Meeting Minutes

Motion:

I motion to approve the April 10, 2024 Public Safety Retirement Commission – Police Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Police DRAFT Minutes 4.10.24
-



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, April 10, 2024
16000 N. Civic Center Plaza, Surprise, Arizona 85374

The following are the minutes from the City of Surprise Public Safety Retirement Commission – Police meeting held at 9:50 a.m. Wednesday, April 10, 2024. The meeting was held in City Hall, Council Chambers.

A. Call To Order

Chair Hall called the meeting to order at 9:50 a.m.

B. Roll Call: Skip Hall, Chair – Present
James Conner, Appointed Member – Absent (*excused*)
Kim Drayden, Appointed Member – Present
Severin Hall, Police Department – Present
Christopher Thomas, Police Department – Present

In attendance: Cynthia Kelley, Legal Counsel
Ariana Reyna, PSPRS Board Secretary

C. Pledge of Allegiance – Completed

D. Current Events Reports - None

E. Staff Reports – Review of FY24 Legal Counsel and IME fees.

F. Call to the Public – None

Consent Agenda:

1. Considerations and action pertaining to the review and approval of the February 14, 2024 Public Safety Retirement Commission – Police Executive Session Meeting Minutes – APPROVED

Motion to Approve: Kim Drayden
Second: Severin Hall
Opposed: None

2. Considerations and action pertaining to the review and approval of the February 14, 2024 Public Safety Retirement Commission – Police Meeting Minutes – APPROVED

Motion to Approve: Severin Hall
Second: Christopher Thomas



Opposed: None

Regular Agenda:

- 3. Consideration and possible action pertaining to the review of medical examinations and the acceptance of Police Officers: Michael D. Vaughn, Charon T. Griswold, and Andrea R. Tenuta as well as Police Officer Recruits Kaley M. Lightfoot, Adones M. Hink, Dione Marrero, and Benjamin T. Pedroza into the PSPRS system pursuant to A.R.S. § 38-859 - APPROVED.**

Ariana Reyna stated that Recruit Lightfoot was hired on 11/27/23; Recruits Hink, Marrero, Pedroza & Lateral Officer Vaughn were hired on 1/8/24. Lateral Officer Griswold was hired on 1/22/24 and Officer Tenuta was rehired effective 3/4/24. The employees were officially notified of the Board's review of their medical records today. The employees were approved as follows:

Tier 3 Michael D. Vaughn with preexisting conditions

Tier 3 Charon T. Griswold with preexisting conditions

Tier 3 Andrea R. Tenuta without preexisting conditions

Tier 3 Kaley M. Lightfoot with preexisting conditions

Tier 3 Adones M. Hink with preexisting conditions

Tier 3 Dione Marrero with preexisting conditions

Tier 3 Benjamin T. Pedroza with preexisting conditions

Motion to Approve: Severin Hall

Second: Kim Drayden

Opposed: None

- 4. Discussion and possible action to enter Executive Session and review medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Christopher J. Thomas – APPROVED FOR IME.**

Christopher Thomas recused himself from voting or making any decision on this agenda item for obvious conflict of interest.



Motion to ENTER Executive Session at 9:54 AM: Kim Drayden
Second: Christopher Thomas
Opposed: None

**DISCUSSION ENSUED DURING EXECUTIVE SESSION, WHICH TOOK PLACE
FROM 9:54 AM – 10:01 AM**

Severin Hall made a motion to move forward with ordering an Independent Medical Exam for Police Officer Christopher J. Thomas as it was determined that there is sufficient medical evidence presented to the Local Board.

Motion to APPROVE: Severin Hall
Second: Kim Drayden
Opposed: None

G. Other Business and Future Agenda Items- None

H. Executive Session – None

I. Adjournment

Motion to adjourn at 10:02 a.m. – **APPROVED**

Motion to Adjourn: Severin Hall
Second: Christopher Thomas
Opposed: None

Meeting Minutes Approval:

Skip Hall, Chair
Public Safety Retirement Commission – Police



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, April 10, 2024
16000 N. Civic Center Plaza, Surprise, Arizona 85374

CERTIFICATION:

I, Ariana Reyna, Board Secretary and HR Business Partner for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are true and correct meeting minutes of the Public Safety Retirement Commission – Police Meeting of **Wednesday, April 10, 2024.**

Ariana Reyna, Board Secretary
Public Safety Retirement Commission - Police

DRAFT



CITY OF SURPRISE
Public Safety Retirement Commission - Police

Council Meeting Date: June 27, 2024
Submitting Department: Human Resources
Staff Recommendations:
Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Consideration and possible action pertaining to the review of medical examinations and the acceptance of Lateral Police Officers: Stanley E. Crawford and Taylor A. Macy as well as Police Officer Recruits Eric J. Gregory, Joseph Navarrete, Samuel J. Pavlisick, Andrew D. Sikora, Matthew K. Story-Brown, James A. Vasquez, and Christopher E. Wacaser into the PSPRS system pursuant to A.R.S. § 38-859.

Motion:

I motion to approve Members into the PSPRS system as follows:

- Tier 3 Stanley E. Crawford WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Eric J. Gregory WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Taylor A. Macy WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Joseph Navarrete WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Samuel J. Pavlisick WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Andrew D. Sikora WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Matthew K. Story-Brown WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 James A. Vasquez WITH ___ OR WITHOUT ___ preexisting conditions
Tier 3 Christopher E. Wacaser WITH ___ OR WITHOUT ___ preexisting conditions

Background:

Please be informed of the following hire dates with the Surprise Police Department: Lateral Officers Crawford and Macy as well as Recruit Story-Brown were hired on 3/4/2024 while Recruits Gregory, Navarrete, Pavlisick, Sikora, Vasquez, and Wacaser were hired on 4/1/2024. The employees were officially notified of the Board's review of their medical records today.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Retirement Commission - Police

Council Meeting Date: June 27, 2024
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action to enter Executive Session and review the Independent Medical Exam (IME) findings and other medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Christopher J. Thomas.

Motion:

IF APPROVED:

The Board has reviewed the Independent Medical Exam and based on the report findings and the Board's discussion, I motion to APPROVE the accidental disability retirement application for Christopher J. Thomas and request for the Board Secretary to submit retirement paperwork to PSPRS for processing.

IF DENIED:

The Board has reviewed the Independent Medical Exam and based on the report findings and the Board's discussion, I motion to DENY the accidental disability retirement application for Christopher J. Thomas. As required, the Board will send a letter to the member and the original application to PSPRS for their review.

IF TABLED:

The Board has reviewed the Independent Medical Exam and based on the report findings and the Board's discussion, I motion to TABLE the accidental disability retirement application for Christopher J. Thomas because _____.

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Retirement Commission - Police

Council Meeting Date: June 27, 2024
Submitting Department: Human Resources
Staff Recommendations:
Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action to enter Executive Session and review the Independent Medical Exam report and medical records exempt from public inspection regarding the Accidental Disability application for former Police Lieutenant Robert Mark Filler

Motion:

IF APPROVED:

The Board has reviewed the Independent Medical Exam and based on report findings and Board's discussion, I motion to APPROVE the accidental disability application for former Police Lieutenant Robert Mark Filler and request for the Board Secretary to submit retirement paperwork to PSPRS for processing.

IF DENIED:

The Board has reviewed the Independent Medical Exam and based on report findings and Board's discussion, I motion to DENY the accidental disability application for former Police Lieutenant Robert Mark Filler. As required, the Board will send a letter to the member and the original application to PSPRS for their review.

IF TABLED:

The Board has reviewed the Independent Medical Exam and based on the report findings and the Board's discussion, I motion to TABLE the accidental disability retirement application for former Police Lieutenant Robert Mark Filler because _____.

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:
