

**CITY OF SURPRISE**  
**Education Sub-Committee Meeting**  
**16000 North Civic Center Plaza**  
**Surprise, AZ 85374**

**Thursday, September 14, 2023 – 3:15 p.m.**

**CALL TO ORDER**

Chair Councilmember Hastings called the **Education Sub-Committee Meeting** to order at 3:23 p.m. at Surprise City Hall, Overflow Room, 16000 North Civic Center Plaza Surprise, Arizona 85374, on Thursday, September 14, 2023.

**ROLL CALL**

Councilmember Jack Hastings, Chair, Councilmember Aly Cline, Committee Member, Mike Hoover, Assistant Director of Economic Development, Committee Member, Seth Dyson, Human Service & Community Vitality Director, Committee Member (Absent).

**PLEDGE OF ALLEGIANCE**

**CURRENT EVENTS AND REPORTS**

None.

**STAFF REPORTS**

None.

**STAFF PRESENT**

Kirsten Hall, Economic Development Project Manager, Kris Cassens, Economic Development Coordinator, Donna Meuse, Human Resources Director, Virginia Mungovan, Marketing and Communications Director, Genevieve Martin Del Campo, Staff Liaison.

**CALL TO THE PUBLIC**

None.

**REGULAR AGENDA ITEM**

**1. Consideration and action to approve the Education Sub-Committee Meeting Minutes of May 25, 2023:**

Mike Hoover moved to approve the May 25, 2023, Education Sub-Committee Meeting minutes and Councilmember Aly Cline seconded the motion. Motion carried 3-0.

## **2. Discussion item: Review and discussion of Career Development Roadmap:**

Mike Hoover gave an overview of the career development roadmap.

Councilmember Cline asked how many interns participated last fiscal year. Donna Meuse responded that 18 interns participated.

Councilmember Hastings expressed his gratitude for the work that has been done and for turning a vision into a reality. Councilmember Hastings then asked why the dental program was chosen. Mike responded that the decision was market and data-driven. He continued that West-MEC does a lot of data analytics on where the industry needs are, and based on what was shown from the City's analysis and West-MEC's analysis, dental healthcare is needed greatly.

Councilmember Hastings stated that it would be interesting to share a visual with residents showing metrics of what industry is in demand. Councilmember Cline agreed and stated that it would be great to share the story of how the city partnered with West-MEC to develop the need for the dental program and how a lack of dental care can impact the reading and education process. Mike thanked both Councilmembers for their feedback.

Councilmember Cline stated that it may be beneficial to talk to Sun Health about their scholarship program and how they are utilizing their resources. Mike responded that part of the goal of the City's scholarship program is to encourage industry to work with the City in a scholarship capacity. He continued that Sun Health is a great example as they are investing in scholarships, so meeting and talking with them would be a great idea.

### **OTHER BUSINESS AND FUTURE AGENDA ITEMS**

Discussion pertaining to a representative from the Human Resources Department being added as a committee member.

Discussion pertaining to the Water Resource Management scholarship and partnership information.

Discussion pertaining to updating the Education Subcommittee website description.

### **EXECUTIVE SESSION**

None.

### **ADJOURNMENT**

Councilmember Aly Cline motioned to adjourn the meeting at 3:52 p.m. and Mike Hoover seconded the motion. Motion carried 3-0.

ATTEST:

*Alyson Cline*

~~Councilmember Jack Hastings, Chair~~  
*Aly Cline, Vice Chair*

*Genevieve Guse*

~~Jackie Moucheron, Staff Liaison~~  
*Genevieve Martin Del Campo*