



CITY OF SURPRISE
City Council Work Session Minutes
100 North Civic Center Plaza
Surprise, AZ 85374

Tuesday, April 16, 2013 @ 04:00 PM

A. Call To Order

B. Roll Call

Mayor Wolcott called the **Special City Council Work Session** to order at 04:00 p.m. Surprise City Hall Council Chamber 16000 North Civic Center Plaza Surprise, Arizona 85374 , on **Tuesday, April 16, 2013**. Also in attendance with Mayor Wolcott were Vice Mayor Biundo, Council Member Williams, Council Member Alton, Council Member Woodard, and Council Member Hall.

Staff Present: City Manager, Chris Hillman, Interim City Attorney, Misty Leslie, and City Clerk, Sherry Ann Aguilar.

C. Pledge of Allegiance

D. Special City Council Work Session Agenda:

Regular Agenda Item - Non-Public Hearing:

#1 Review and discussion of IGA between the City of Surprise and Maricopa County Emergency Management - NO ACTION

Fire Chief, Mike White gave an overview of IGA between the City of Surprise and Maricopa County Emergency Management.

The purpose of the IGA is to provide regional coordination with 25 other cities. \$6,850.00 is the City's contribution.

Council Member Hall asked for clarification regarding a tragedy occurring in another city and how it would affect Surprise.

Vice Mayor Biundo inquired about adjustments.

Council Member Woodard inquired about documents with former Attorney Bailey's name on them.

#2 Presentation and discussion regarding Resolution #2013-38 a Resolution by Mayor and Council for acceptance of a pass through grant (AZ-37-X018-5316-JARC) with the City of Phoenix for Job Access Reverse Commute (JARC) - NO ACTION

Acting Public Works Director, Terry Lowe asked to combine two items together regarding Resolutions 2013-37 & 2013-38 (items 2 & 3) relating to JARC grant with the City of Phoenix for Job Access Reverse Commute.

Council Member Alton inquired about the following: amount of people standing on the bus and the purpose of 4th trip.

Mayor Wolcott stated that we have had requests to expand our schedules for various pick up times and it is about growing our service to meet our resident demand. She further stated that we are trying to predict the most cost effective service.

#3 Presentation and discussion regarding Resolution #2013-37 a Resolution by Mayor and Council to provide City of Phoenix notification of assignment of pass through grant (AZ-37-X018-5316-JARC) to Valley Metro RPTA - NO ACTION

#4 Presentation and discussion on Resolution #2013-30 an Intergovernmental Agreement (IGA) JPA 12-128-I with Arizona Department of Transportation (ADOT) with regards to the irrigation and landscape maintenance of State Route 303L (SR303L) between Waddell Road and Mountain View Boulevard - NO ACTION

Acting Public Works Director, Terry Lowe and Project Manager, Fred Stevens gave an overview for both Resolutions 2013-30 & 2013-31 (items 4 & 5) - Maintenance of State route 303 (Waddell & Mountain View Blvd. & Waddell Road & Peoria Avenue) both along State Route 303L.

Council Member Hall questioned construction and costs.

Council Member Williams questioned current infrastructure.

#5 Presentation and discussion on Resolution #2013-31 a resolution by Mayor and Council to enter into an Intergovernmental Agreement (IGA) JPA 12-127-I with Arizona Department of Transportation (ADOT) with regards to the landscape maintenance of State Route 303L (SR303L) between Peoria Road and Waddell Road - NO ACTION

#6 Discussion regarding options available to Council to assure access to legal services when the City Attorney is unable/unavailable to provide such services - NO ACTION

Interim City Attorney, Misty Leslie conducted a power point presentation relating to options available to Council to assure access to legal services when the City Attorney is unable/unavailable to provide such services. She also discussed the reasons that this issue may come up although rare.

Council Member Williams commented that he appreciates the information; looking at the alternate Council is a good idea and likes the idea to keep the process simple.

Mayor Wolcott commented that it's nice to know that we have options and that it needs to be institutionalized for future Council's.

Ms. Leslie discussed possible code amendment language.

#7 Discussion regarding the continuation of the Surprise Youth Employment

Program during the Summer of 2013 - NO ACTION

Neighborhood Services Supervisor, Christina Ramirez gave an overview regarding the continuation of the Surprise Youth Employment Program during the summer of 2013. The proposed budget would be \$27,700.00 for the program for May through June 30, 2013.

Council Member Williams commented that his request to Council is to continue the program for the youth of Surprise; that this is a great opportunity for our youth that was life changing for some of them.

Council Member Woodard questioned the funds requested.

Council Member Hall commented that we don't do enough for our youth in Surprise and would like to see this expand to our private sector

Council Member Alton commented that the internships are normally unpaid; doesn't mind the CDBG funds, but objects to paying the youth when we haven't given our own employees in years.

Vice Mayor Biundo agreed with partnerships with the private sector in combination with our program, would like to see the numbers on this.

Council Member Woodard stated that Council Member Alton said exactly what he was thinking; no raises to our employees in 6 years and that this doesn't fit well in my head.

Council Member Williams commented that this is an opportunity to invest in our youth, to put money in their pockets and give them some work experience and will do wonders for the schools and our community; he knows his is a challenge, but i really truly believe that we need to be mentors to the students and this is a great opportunity.

Council Member Hall commented that in his mind we have reduced our staff in this city almost 100 positions; this is not a one way street and that the Interns have given value to the city.

Mayor Wolcott commented that she agrees that we don't do enough for our youth; that this program is so productive and essential for our community.

City Manager Hillman spoke of bringing the items back to a Regular Meeting next week.

Mayor Wolcott called for a break at 5:41 p.m. then reconvened at 5:55 p.m.

#8 Intergovernmental Relations Division 1st Quarter update on grant related activities - NO ACTION

Intergovernmental Relations Director, Michael Celaya and Grants Coordinator, Jessica Blazina gave an overview relating to the 1st Quarter update on grant related activities. A powerpoint presentation was conducted.

Mr. Celaya explained to Council that grant funds are very limited and dwindling.

Council Member Alton asked for clarification regarding entitlements.

Mayor Wolcott stated she's confused with earmarking.

Council Member Hall questioned the grant application process and award of grants.

Council Member Alton inquired about working with the boards/commissions.

Ms. Blazina stated that they assist where they can, and pass along grant opportunities to non-profits, etc.

Council Member Hall asked about foundation grant opportunities.

Mayor Wolcott commented on appreciating the extra effort of accountability which will benefit us for future grants; that community outreach is important and that they are expecting grant applications to come from multiple jurisdictions.

#9 Presentation and discussion on FY2014 employee benefits - NO ACTION

City Manager Hillman opened the discussion regarding employee benefits.

Human Resources Director, April Reynolds gave an overview on FY2014 employee benefits. Purpose of presentation points:

- Review State Administered Pension Plans
- Employee Healthcare programs and Benefits
- Wellness Accomplishments
- Benefit Changes and Cost Sharing
- Identify City Council Policy Decisions

Mr. Hillman commented that he has a major concern with increases for employee benefits and that these issues will be discussed in greater detail through the budget process.

Liliana Childress gave an overview of the City's Wellness Program included the community garden; fitness programs and including stress management programs, etc.

Mr. Hillman commented that the Loss Trust Fund Board was organized to take a look at employee benefits, health care, etc. When the Loss Trust Fund Board meets, they are given 6 months of fiscal year reports to work with for analysis.

Ms. Childress covered the Healthcare Reform Impact on Plan, Excise (Cadillac) tax and medical benefit coverage for employees working 30 hours per week in 2014.

Ms. Reynolds reviewed the Loss Trust Fund Board recommendations with Mayor and Council.

Council Member Woodard commented on no option for Council to opt; and that there was no increase on page 9 to the elected officials contribution.

Council Member Hall inquired about the Loss Trust Fund Board Membership.

Council Member Williams questioned Firefighters and Social Security and fire insurance premium tax.

Council Member Hall inquired about the Cadillac policy.

The city's insurance broker explained the Cadillac Tax and future effects.

Council Member Woodard inquired about slide 27 - home health care and preventative services.

Mayor Wolcott inquired about hospital in/out of network.

E. Call To The Public: None

F. Executive Session: None

G. Adjournment:

Council Member Hall made the motion to adjourn the Special City Council Work Session of April 16, 2013 at 7:03 p.m. Council Member Woodard seconded the motion. Six yes votes. Motion carried.

Sharon R. Wolcott, Mayor

ATTEST:

Sherry Ann Aguilar, City Clerk,

CERTIFICATION:

I, Sherry Ann Aguilar, City Clerk for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are the true and correct minutes of the Special City Council Work Session of **Tuesday, April 16, 2013.**

Sherry Ann Aguilar, City Clerk,