



CITY OF SURPRISE
City Council Work Session Minutes
100 North Civic Center Plaza
Surprise, AZ 85374

Tuesday, May 8, 2012 @ 04:00 PM

A. Call To Order

B. Roll Call

Mayor Wolcott called the **Regular City Council Work Session** to order at 04:00 p.m. Surprise City Hall Council Chamber 16000 North Civic Center Plaza Surprise, Arizona 85374 , on **Tuesday, May 8, 2012**. Also in attendance with Mayor Wolcott were Vice Mayor Williams, Council Member Biundo, Council Member Alton, Council Member Villanueva, Council Member Woodard, and Council Member Hall.

Staff Present: City Manager, Chris Hillman, City Attorney, Michael Bailey, and City Clerk, Sherry Ann Aguilar.

C. Pledge of Allegiance

D. Regular City Council Work Session Agenda:

#1. Introduction to the City Manager's Recommended Budget - NO ACTION

Presentation

City Manager Hillman gave a powerpoint presentation and overview of the City Manager's Recommended Budget. He explained to Council the difficult task of reduction in force that took place yesterday and thanked all of the employees for their dedication and hard work for the City of Surprise. He further thanked the Council for their support in the difficult decisions that needed to be made. He further thanked CFO McCarty and his staff for their efforts for getting the document together.

Mayor Wolcott thanked staff for their efforts through this very difficult decision.

Council Member Woodard inquired about slide 13 vs. the operating budget.

Vice Mayor Williams inquired about continued hiring.

City Manager Hillman explained hiring freezes vs. RIF's.

Council Member Villanueva inquired about the RIF processes and details.

Council Member Hall stated that in general, the City Manager flattened the organization.

Council Member Alton commented on comparing ourselves to other markets and Public Safety not receiving increases.

Mr. Hillman stated that this is a great concern for all of our employees and that we are going to lose key staff if this does not change over the next 2 years.

Council Member Hall commented on City of Phoenix Police and Fire.

Chief Financial Officer McCarty proceeded with the remainder of the powerpoint presentation.

Council Member Hall questioned the process to get to the reserve funds.

Council Member Alton inquired about 2 months of reserves.

Mr. McCarty responded that it is 2 months of line item reserves/16.7% of expenses as a rough estimate.

Mayor Wolcott inquired about the capital component of the library improvement program.

Council Member Hall asked for an explanation of the sustainability department and how the layoffs effect the division.

Mr. Hillman stated that the Division has been abolished but the sustainable efforts will be distributed to other areas of the city.

Vice Mayor Williams inquired about reclassifications, internal process and hiring within first.

Mr. McCarty reviewed the tabs of each binder for Council review.

Mayor Wolcott thanked Mr. Hillman, Mr. McCarty and staff.

Public Comments:

Leo Makiewicz commented about the budget, hitting water problem soon and Ground Water Management Act.

E. Call To The Public:

F. Adjournment:

Mayor Wolcott adjourned the Regular City Council Work Session of May 8, 2012 at 6:11 p.m.

ATTEST:

Sherry Ann Aguilar, City Clerk,

CERTIFICATION:

I, Sherry Ann Aguilar, City Clerk for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are the true and correct minutes of the Regular City Council Work Session of **Tuesday, May 8, 2012.**

Sherry Ann Aguilar, City Clerk,