



CITY OF SURPRISE
Public Safety Personnel Retirement System Commission – Police
16000 N. Civic Center Plaza
Surprise, AZ 85374
Wednesday, January 18, 2023 @ 9:00 AM
COUNCIL CHAMBERS

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
Review of FY 23 legal counsel fees.
- E. Staff Reports
- F. Public Safety Retirement Commission- Police Agenda

CALL TO THE PUBLIC:

INSTRUCTIONS: In order to address the Board\Commission, you will need to fill out a Call to the Public Form available at the front counter, and then turn it in to the Secretary before the meeting begins.

Note: A.R.S. 38-431.01(H) - During this time members of the public may address the Board\Commission only on issues within the jurisdiction of the Board\Commission which are not an item on the agenda. At the conclusion of the open call, the Board\Commission may respond to criticism, may ask staff to review the matter or may ask that the matter be put on a future agenda. No discussion or action shall take place on any item raised.

CONSENT AGENDA:

- | | | | |
|----|----------|--|-----------------|
| 1. | Internal | Considerations and action pertaining to the review and approval of the December 7, 2022 Public Safety Retirement Commission – Police Executive Session Meeting Minutes | Human Resources |
| 2. | Internal | Considerations and action pertaining to the review and approval of the December 7, 2022 Public Safety Retirement Commission – Police Meeting Minutes | Human Resources |

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- | | | | |
|----|----------|---|-----------------|
| 3. | Internal | Consideration and possible action pertaining to the review of the medical examination and the acceptance of Lateral Police Officers Aldo S. Ortega and Justin T. Lemon as well as Police Officer Recruits Alexandra N. Gallo, James R. McPheeters, Nicholas J. Wylie, Ronnie L. Jaques, and Luke A. Richards into the PSPRS system pursuant to A.R.S. § 38-859. | Human Resources |
| 4. | Internal | Consideration and possible action pertaining to the review and approval of PSPRS retiree James S. Rothschild alternate contribution rate (ACR) to the system pursuant to A.R.S. § 38-843.05 | Human Resources |
| 5. | Internal | Discussion and possible action to enter Executive Session and review the Independent Medical Exam (IME) findings and other medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Anna M. Weaver | Human Resources |
- G. Other Business and Future Agenda Items

H. Executive Session

For information purposes: Upon a public majority vote of a quorum of the Public Safety Personnel Retirement Commission ("Commission"), the Commission may hold an executive session, which will not be open to the public, but for only the following purposes: discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03(A)(2)); or discussion or consultation for legal advice with the Commission's attorneys (A.R.S. §38-431.03(A)(3)).

Confidentiality Requirements: Pursuant to A.R.S. §38-431.03(C)(D), any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney or by agreement of the Commission, or as otherwise ordered by a court of competent jurisdiction.

The Commission may vote to hold an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).

I. Adjournment

SHERRY ANN AGUILAR, CITY CLERK, MMC

POSTED: January 11th 2023 at 4:00 PM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR TTY 623.222.1002, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Police

Council Meeting Date: January 18, 2023
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Review of FY 23 legal counsel fees.

Motion:

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

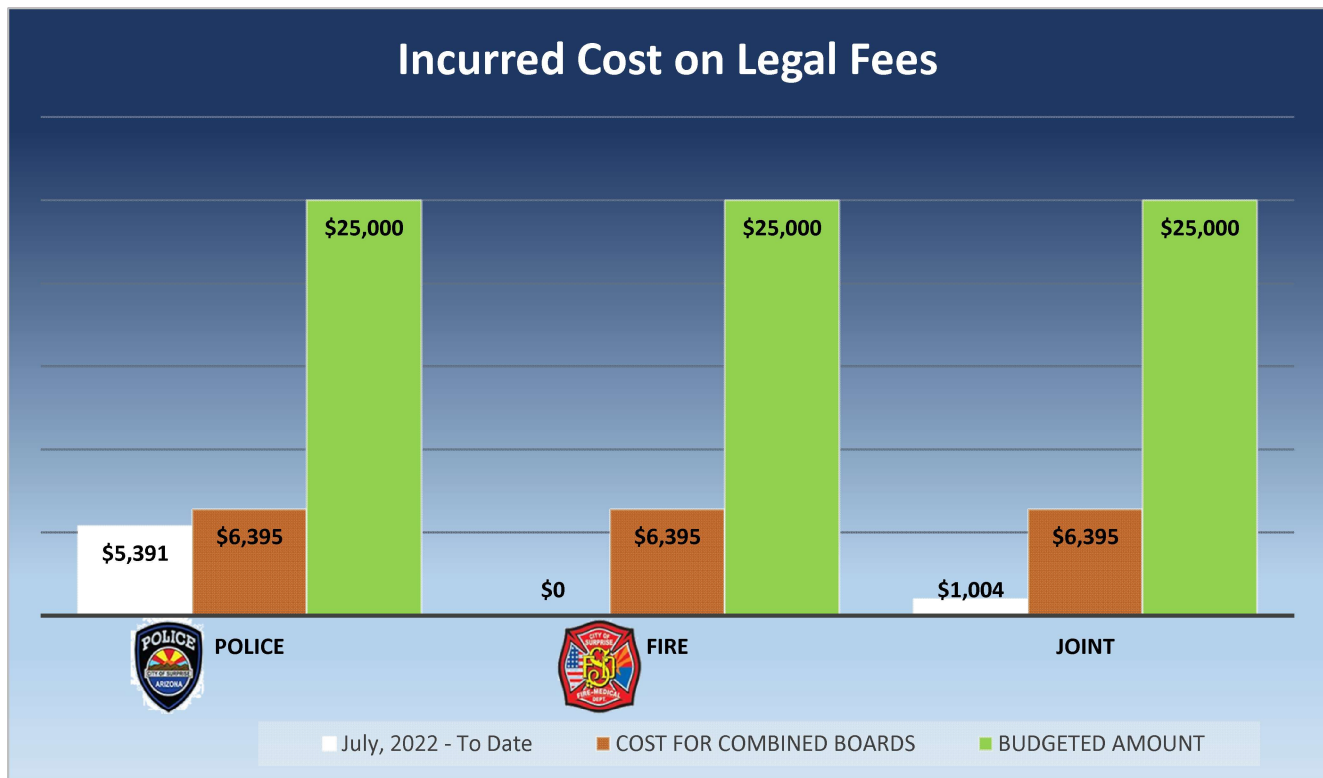
1. Legal Counsel Fees
-

Public Safety Retirement Commission

BUDGET - Legal Counsel Fees

FY 2022 - 2023

BUDGETED AMOUNT	\$25,000.00
PAID INVOICES FOR LEGAL COUNSEL	
FIRE	\$0.00
POLICE	\$1,416.25
JOINT	\$1,003.75
*IME COST (POLICE)	\$3,975.00
COMBINED COST	\$6,395.00



**Other costs incurred - Independent Medical Evaluations*



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Police

Council Meeting Date: January 18, 2023
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the December 7, 2022 Public Safety Retirement Commission – Police Executive Session Meeting Minutes

Motion:

I motion to approve the December 7, 2022 Public Safety Retirement Commission – Police Executive Session Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Police

Council Meeting Date: January 18, 2023
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the December 7, 2022 Public Safety Retirement Commission – Police Meeting Minutes

Motion:

I motion to approve the December 7, 2022 Public Safety Retirement Commission – Police Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Meeting Minutes 12.7.22
-



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, December 7, 2022
16000 N. Civic Center Plaza, Surprise, Arizona 85374

The following are the minutes from the City of Surprise Public Safety Retirement Commission – Police meeting held at 3:00 p.m. Wednesday, December 7, 2022. The meeting was held in City Hall, Council Chambers.

A. Call To Order

Chair Hall called the meeting to order at 3:00 p.m.

B. Roll Call:

Skip Hall, Chair – Present
James Conner, Appointed Member – Present
Kim Drayden, Appointed Member – Present
Severin Hall, Police Department – Present
Christopher Thomas, Police Department – Present

In attendance:

Cynthia “Cindy” Kelley, Legal Counsel (*telephonically*)
Ariana Reyna, PSPRS Board Secretary

C. Pledge of Allegiance – Completed

D. Current Events Reports - None

E. Staff Reports – Review of FY 23 legal counsel fees. Ariana Reyna acknowledged that during the previous meeting, the Board requested for a column to be added to the chart to illustrate the budgeted amount to clearly identify expenditures and money left over from budgeted figure which have been included therein.

F. Call to the Public – None

Consent Agenda:

- 1. Considerations and action pertaining to the review and approval of the November 16, 2022 Public Safety Retirement Commission – Police Executive Session Meeting Minutes – APPROVED**

Motion to Approve: Kim Drayden

Second: James Conner

Opposed: None



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, December 7, 2022
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2. Considerations and action pertaining to the review and approval of the November 16, 2022 Public Safety Retirement Commission – Police Meeting Minutes – APPROVED

Motion to Approve: James Conner

Second: Kim Drayden

Opposed: None

Regular Agenda:

3. Consideration and possible action pertaining to the review of the medical examination and the acceptance of Lateral Police Officer Gabriel Fuentes into the PSPRS system pursuant to A.R.S. § 38-859. – APPROVED.

Ariana Reyna stated that Lateral Police Officer Fuentes was hired on 11/14/2022 with the Surprise Police Dept. The employee was officially notified of the Board's review of his medical records today. Motion was made to approve the Police employee into the PSPRS system as follows:

Gabriel Fuentes without preexisting conditions

Motion to Approve: James Conner

Second: Kim Drayden

Opposed: None

4. Consideration and possible action pertaining to the review and approval of PSPRS retiree Gerald L. Dempsey's alternate contribution rate (ACR) to the system pursuant to A.R.S. § 38-843.05 – APPROVED

Ariana Reyna stated that Gerald L. Dempsey was hired as a Police Officer with the Surprise Police Department effective November 14, 2022. He retired from the Phoenix Police Department.

Motion to Approve: Kim Drayden

Second: Severin Hall

Opposed: None

5. Consideration and possible action pertaining to the review and approval of PSPRS retiree Elizabeth A. Diaz alternate contribution rate (ACR) to the system pursuant to A.R.S. § 38-843.05 – APPROVED



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
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Ariana Reyna stated that Elizabeth A. Diaz was hired as a Police Officer with the Surprise Police Department effective November 14, 2022. She retired from the Glendale Police Department.

Motion to Approve: James Conner

Second: Severin Hall

Opposed: None

**6. Discussion and possible action to enter Executive Session and review medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Anna M. Weaver –
APPROVED FOR IME**

Ariana Reyna acknowledged that Officer Weaver was present in the event that the Board had any questions. Kathryn Baillie filed a notice of appearance to represent Officer Weaver as her legal counsel and she joined public session telephonically.

Motion to ENTER Executive Session at 3:07 p.m.: James Conner

Second: Severin Hall

Opposed: None

DISCUSSION ENSUED DURING EXECUTIVE SESSION, WHICH TOOK PLACE FROM 3:07 p.m. – 3:09 p.m.

Christopher Thomas made a motion to move forward with ordering an Independent Medical Exam for Anna M. Weaver as there is sufficient medical evidence presented to the Local Board.

Motion to Approve: Christopher Thomas

Second: Severin Hall

Opposed: None

**7. Discussion and possible action to enter Executive Session and review medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Richard G. Malone –
APPROVED FOR IME**

Ariana Reyna acknowledged that Officer Malone was present in the event that the Board had any questions.



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, December 7, 2022
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Motion to ENTER Executive Session at 3:10 p.m.: James Conner
Second: Severin Hall
Opposed: None

DISCUSSION ENSUED DURING EXECUTIVE SESSION, WHICH TOOK
PLACE FROM 3:10 p.m. – 3:11 p.m.

Severin Hall made a motion to move forward with ordering an Independent Medical Exam for Richard G. Malone as there is sufficient medical evidence presented to the Local Board.

Motion to Approve: Severin Hall
Second: Christopher Thomas
Opposed: None

G. Other Business and Future Agenda Items- None.

H. Executive Session – None

I. Adjournment

Motion to adjourn at 3:11 p.m. – **APPROVED**

Motion: James Conner
Second: Severin Hall
Opposed: None

Meeting Minutes Approval:

Skip Hall, Chair
Public Safety Retirement Commission - Police



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, December 7, 2022
16000 N. Civic Center Plaza, Surprise, Arizona 85374

CERTIFICATION:

I, Ariana Reyna, Board Secretary and HR Business Partner for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are true and correct meeting minutes of the Public Safety Retirement Commission – Police Meeting of **Wednesday, December 7, 2022.**

Ariana Reyna, Board Secretary
Public Safety Retirement Commission - Police



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Police

Council Meeting Date: January 18, 2023
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No	Regular: Yes	Public Hearing: No	Report/Discussion: No
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Agenda Wording:

Consideration and possible action pertaining to the review of the medical examination and the acceptance of Lateral Police Officers Aldo S. Ortega and Justin T. Lemon as well as Police Officer Recruits Alexandra N. Gallo, James R. McPheeters, Nicholas J. Wylie, Ronnie L. Jaques, and Luke A. Richards into the PSPRS system pursuant to A.R.S. § 38-859.

Motion:

I motion to approve the new hire into the PSPRS system as follows:

Aldo S. Ortega WITH ____ OR WITHOUT ____ preexisting condition(s)
Justin T. Lemon WITH ____ OR WITHOUT ____ preexisting condition(s)
Alexandra N. Gallo WITH ____ OR WITHOUT ____ preexisting condition(s)
James R. McPheeters WITH ____ OR WITHOUT ____ preexisting condition(s)
Nicholas J. Wylie WITH ____ OR WITHOUT ____ preexisting condition(s)
Ronnie L. Jaques WITH ____ OR WITHOUT ____ preexisting condition(s)
Luke A. Richards WITH ____ OR WITHOUT ____ preexisting condition(s)

Background:

Background: Lateral Police Officer Ortega as well as Police Officer Recruit Gallo were hired on 10/17/2022. Lateral Police Officer Lemon as well as Police Officer Recruits McPheeters and Wylie were hired on 8/22/2022. In addition, Police Officer Recruit Jaques was hired on 10/31/2022 and lastly, Police Officer Recruit Richards was hired on 9/6/2022 with the Surprise Police Dept. The employees were officially notified of the Board's review of their medical records today.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Police

Council Meeting Date: January 18, 2023
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No	Regular: Yes	Public Hearing: No	Report/Discussion: No
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Agenda Wording:

Consideration and possible action pertaining to the review and approval of PSPRS retiree James S. Rothschild alternate contribution rate (ACR) to the system pursuant to A.R.S. § 38-843.05

Motion:

IF APPROVED:

I motion to approve the ACR payment from the City of Surprise to PSPRS for James S. Rothschild as his position of Police Sergeant is a Public Safety eligible position, effective his hire date with the Police Department of January 9, 2023.

IF DENIED:

I motion to deny the ACR payment from the City of Surprise to PSPRS for James S. Rothschild, Police Sergeant because _____.

Background:

Background. James S. Rothschild was hired as a Police Sergeant with the Surprise Police Department effective January 9, 2023. He retired from the Phoenix Police Department.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Retiree ARS and ACR
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VIEW DOCUMENT

The Arizona Revised Statutes have been updated to include the revised sections from the 55th Legislature, 2nd Regular Session. Please note that the next update of this compilation will not take place until after the conclusion of the 56th Legislature, 1st Regular Session, which convenes in January 2023.

DISCLAIMER

This online version of the Arizona Revised Statutes is primarily maintained for legislative drafting purposes and reflects the version of law that is effective on January 1st of the year following the most recent legislative session. The official version of the Arizona Revised Statutes is published by Thomson Reuters.

38-843.05. Retired members; return to work; employer contributions

A. An employer shall pay contributions at an alternate contribution rate on behalf of a retired member who returns to work in any capacity in a position ordinarily filled by an employee of the employer of an eligible group, unless the retired member is required to participate in another state retirement system and the retired member returned to work before July 20, 2011. For the purposes of this subsection, "returns to work in any capacity" includes a retired member who returns to work and is ineligible for benefits pursuant to section 38-849, subsection E.

B. The alternate contribution rate shall be equal to that portion of the individual employer's total required contribution that is applied to the amortization of the unfunded actuarial accrued liability for the fiscal year beginning July 1, based on the system's actuary's calculation of the total required contribution for the preceding fiscal year ended on June 30. The alternate contribution rate shall be applied to the compensation, gross salary or contract fee of a retired member who meets the requirements of this section.

C. The alternate contribution rate shall not be less than eight percent in any fiscal year.

D. All contributions made by the employer and allocated to the fund are irrevocable and shall be used as benefits under this article or to pay the expenses of the system. Payments made pursuant to this section by employers become delinquent after the due date prescribed in section 38-843, subsection D, and thereafter shall be increased by interest from and after that date until payment is received by the system.

E. An employer of a retired member shall immediately notify the local board after the employment of a retired member and shall submit any reports, data, paperwork or materials that are requested by the board or the local board that are necessary to determine the compensation, gross salary or contract fee associated with a retired member who returns to work or to determine the function, use, efficacy or operation of the return to work program.

[Home](#) > [Employers & Local Boards](#) > Contribution Rates & Reporting

Contribution Rates & Reporting

A A A

Alternate Contribution Rate (ACR)

Legislation passed in 2011 which requires employers to pay an Alternate Contribution Rate (ACR) when they employ a PSPRS, CORP or EORP retiree. This rate is strictly charged to the employer as a way to lessen any potential actuarial impact caused by hiring a retiree in a position that would normally be filled with a contributing employee.

The ACR is individually set for each participating employer group and determined each year during the system's annual actuarial valuation. The ACR is meant to help pay the unfunded liability amortization payment, and is calculated by combining the amortized unfunded liability contribution rates for both the cost of pension and health, with a minimum amount of 8% in PSPRS and 6% in CORP. Employers can access this information from the Contribution Requirement section in their annual [Individual Actuarial Valuation Report](#). For the EORP ACR and Retirement Path information, see [EODCRS](#).

Employers must report ACR data and payments using their normal payroll reporting processes to the system. This would include uploading data through the [Employer Payroll Portal](#). Employers who submit late ACR payments are subject to interest being charged against those payments.

For more information on contribution reporting and payment remittance, please contact our [Active Members Department](#).

* <https://www.psprs.com/employers--local-boards/contribution-rates-reporting>



POLICE SERGEANT (Police)

Class Code:
S

CITY OF SURPRISE
Revision Date: Jun 14, 2021

SALARY RANGE

\$41.33 - \$52.28 Hourly

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Job Title: POLICE SERGEANT

Department: Police

Reports To: Police Lieutenant or Police Commander

FLSA Status: Non-Exempt

Job Status: Full-time; Classified; Safety Sensitive

Pay Grade: S

SUMMARY

Incumbents are assigned and perform Patrol/Administrative/Investigative supervision of all Police Officers and designated civilian staff assigned to the Police Department. Ensures that all the laws of the United States, State of Arizona and City of Surprise are equally and fairly enforced to all citizens. Ensures that all requests for service are acted upon without delay.

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ESSENTIAL DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

- Plans, organizes, directs and coordinates the work activities of all assigned subordinates
- Participates in selection of staff; plans, organizes, directs and coordinates the training activities of subordinate staff
- Establishes schedules and methods for areas of assignment
- Recommends and assists in the implementation of goals and objectives
- Supervises and personally conducts complete and detailed investigations of general and specialized crimes
- Coordinates and supervises multi-officer investigations
- Reviews completed work of all staff to ensure compliance with policies and procedures
- Supervises and participates in all shift duties and investigations including enforcing state and local laws, issuing citations, making arrests, providing first aid, transporting

prisoners, gathering evidence, questioning witnesses/suspects, and apprehending suspects

- Participates in budget preparation and administration by preparing cost estimates for budget recommendations, submitting justifications for needed equipment and materials and monitoring and controlling expenditures
- Receives complaints/reports from citizens and employees alike and conducts administrative investigations when necessary
- Contacts and cooperates with other police agencies in matters relating to the investigation of crimes and the apprehension of offenders
- Work any post, assignment, or shift to support the 24-hour per day, 7-day a week operation. This includes nights, weekends, and holidays; and when the need arises, adjust their schedule to accomplish a mission or operational need
- Works mandatory overtime as required
- Performs the essential functions as described in the physical demands and work environment sections below
- Maintains regular attendance and punctuality
- Performs other duties of a similar nature or level

SUPERVISORY RESPONSIBILITIES

Exercises supervision of personnel in related area of responsibility.

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QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Knowledge of:

- Police methods and procedures, patrol, traffic control, investigations, identification techniques and equipment
- City policies and procedures and Surprise Police Department policies and procedures
- Interview and interrogation techniques
- Community policing methods and techniques
- Management and leadership principles
- Public relations principles
- Budget administration principles
- Federal, state, and local laws, codes, ordinances, rules and regulations with regard to law enforcement

Skill in:

- Using computers and related software applications
- Using modern office equipment

Ability to:

- Monitor and evaluate employees
- Prioritize and assign work
- Manage multiple priorities simultaneously
- Analyze and develop policies and procedures
- Ensure compliance with applicable federal, state, and local laws, rules, and regulations
- Interpret and apply applicable laws, rules, and regulations
- Render credible testimony in a court of law
- Interpret a variety of instructions, both orally and written
- Think and act quickly in emergencies, judge situations and people accurately
- Use standard broadcasting procedures of a police radio system

- Meet the physical requirements necessary to safely and effectively perform the assigned duties
- Act quickly under pressure and make appropriate judgment
- Keep privileged information confidential
- Work effectively under stress
- Recognize problems, identify alternative solutions, and make appropriate recommendations
- Establish and maintain effective professional working relationships with staff, governmental agencies, consultants, and the general public
- Apply critical thinking skills to resolve mathematical, technical, and analytical problems
- Communicate and use interpersonal skills to interact with coworkers, supervisor, the general public, etc. to sufficiently exchange or convey information and to receive work direction

EDUCATION and/or EXPERIENCE

An Associates Degree or 64 credit hours applied toward obtaining a Bachelor's Degree from a regionally accredited college or university. Three (3) years of uninterrupted full time service as a Police Officer with the City of Surprise Police Department. Additional education cannot be substituted for experience.

CERTIFICATIONS, LICENSES, REGISTRATIONS

Must have at the time of hire and be able to maintain a valid Arizona driver license. AZ P.O.S.T. peace officer certification required.

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PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to walk, reach with hands and arms, and talk or hear. The employee frequently is required to stand and/or sit; use hands to finger, handle or feel; climb or balance; stoop, kneel, crouch or crawl; and taste or smell. Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The employee is required to maintain a level of physical fitness to meet department standards. Correct visual acuity to 20/20.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work will occur in an office and field environment. While performing the duties and responsibilities the employee maybe exposed to loud noise, noxious odors, unsanitary conditions, chemicals, electricity, moving mechanical parts, varying weather conditions, and other related conditions and situations. Position is subject to atmospheric conditions: Fumes, odors, dust, mists, gases or poor ventilation.

PRE-EMPLOYMENT REQUIREMENT

Due to the safety sensitive nature of this position, candidates must successfully pass a pre-employment drug screening prior to start date.



CITY OF SURPRISE
Public Safety Personnel Retirement System
Commission – Police

Council Meeting Date: January 18, 2023
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No	Regular: Yes	Public Hearing: No	Report/Discussion: No
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Agenda Wording:

Discussion and possible action to enter Executive Session and review the Independent Medical Exam (IME) findings and other medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Anna M. Weaver

Motion:

IF APPROVED:

The Board has reviewed the Independent Medical Exam and based on report findings and Board's discussion, I motion to APPROVE the accidental disability retirement application for Police Officer Anna M. Weaver and request for the Board Secretary to submit retirement paperwork to PSPRS for processing.

IF DENIED:

The Board has reviewed the Independent Medical Exam and based on report findings and Board's discussion, I motion to DENY the accidental disability retirement application for Police Officer Anna M. Weaver. As required, the Board will send a letter to the member and the original application to PSPRS for their review.

IF TABLED:

The Board has reviewed the Independent Medical Exam and based on report findings and Board's discussion, I motion to TABLE the accidental disability retirement application for Police Officer Anna M. Weaver because _____.

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:
