



CITY OF SURPRISE
Veterans, Disability and Human Services Commission Meeting
16000 N. Civic Center Plaza
Surprise, AZ 85374
Wednesday, November 3, 2021 @ 6:00 PM
COUNCIL CHAMBERS

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
- E. Staff Reports
- F. Veterans, Disability and Human Services Commission

CALL TO THE PUBLIC:

INSTRUCTIONS: In order to address the Board\Commission, you will need to fill out a Call to the Public Form available at the front counter, and then turn it in to the Secretary before the meeting begins.

Note: A.R.S. 38-431.01(H) - During this time members of the public may address the Board\Commission only on issues within the jurisdiction of the Board\Commission which are not an item on the agenda. At the conclusion of the open call, the Board\Commission may respond to criticism, may ask staff to review the matter or may ask that the matter be put on a future agenda. No discussion or action shall take place on any item raised.

CONSENT AGENDA:

REGULAR AGENDA ITEM - PUBLIC HEARING:

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- | | | | |
|----|----------|---|------------------------------|
| 1. | Citywide | Consideration and action pertaining to the approval of the October 13, 2021 Veterans, Disability & Human Services Commission meeting minutes. | Human Svcs and Comm Vitality |
| 2. | Citywide | Presentation and discussion pertaining to the MIKID program by Statewide Clinical Director Suma Hodge. | None |
| | | | Human Svcs and Comm Vitality |
| 3. | Citywide | Presentation and discussion pertaining to the 2021 Care & Share Expo. | None |
| | | | Human Svcs and Comm Vitality |
- G. Other Business and Future Agenda Items
 - H. Executive Session

For information purposes: Upon a public majority vote of a quorum ("Commission"), the Commission may hold an executive session, which will not be open to the public, but for only the following purposes: discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03(A)(2));

or discussion or consultation for legal advice with the attorney or attorneys of the public body (A.R.S. §38-431.03(A)(3)).

Confidentiality Requirements: Pursuant to A.R.S. §38-431.03(C)(D), any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney or by agreement of the Commission, or as otherwise ordered by a court of competent jurisdiction.

The Commission may vote to hold an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).

I. Adjournment

SHERRY ANN AGUILAR, CITY CLERK, MMC

POSTED: November 1, 2021 at 4:10 PM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR TTY 623.222.1002, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Veterans, Disability and Human Services
Commission Meeting

Council Meeting Date: November 3, 2021 Contact Person:
Submitting Department: Human Svcs and Comm District: Citywide
Vitality
Staff Recommendations:

Consent: No	Regular: Yes	Public Hearing: No	Report/Discussion: No
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Agenda Wording:

Consideration and action pertaining to the approval of the October 13, 2021 Veterans, Disability & Human Services Commission meeting minutes.

Motion:

I move to approve the October 13, 2021 Veterans, Disability and Human Services Commission meeting minutes.

Background:

N/A

Objective Analysis:

N/A

Policy Compliant:

N/A

Financial Impact:

N/A

Budget Impact:

N/A

FTE Impact:

N/A

ATTACHMENTS:

1. 10.13.21 VDHS Commission Minutes Draft
-

**CITY OF SURPRISE
VETERANS, DISABILITY, AND HUMAN SERVICES COMMISSION**

MEETING MINUTES-DRAFT

October 13, 2021 / 6:00 PM

**COUNCIL CHAMBERS
16000 North Civic Center Plaza
Surprise, AZ 85374**

A. CALL TO ORDER.

Chair Perry called the Veterans, Disability, and Human Services Commission Meeting to order at 6:00 p.m. at Surprise City Hall, 16000 North Civic Center Plaza, Surprise, Arizona 85374, on October 13, 2021.

A. PLEDGE OF ALLEGIANCE

B. ROLL CALL

In attendance were Chair Karissa Perry, Vice-Chair Julie Kent-Partridge, Commissioners John Billcheck, Steffen Hanzel, Gwen Mendez, Phillip Lair, and Nickolas Kupper.

Absent: Commissioner Lisa Everett, Shawna Daigle, Jason Cooper, HarryLouis Rodriguez (excused).

STAFF PRESENT:

Human Service & Community Vitality Administrator Danielle Osborne, Assistant City Attorney Hobie Wingard and Administrative Specialist Karina Caraveo were present.

COUNCIL MEMBERS PRESENT:

C. CURRENT EVENTS REPORT

Chair Perry reported on the following upcoming events:

- HOA Academy
 - Every Wednesday in the month of October.
- Day of Service
 - October 16th from 8:00am to 12:00am at Surprise Senior Center.
- Sunday in the Park
 - October 17th 3:00pm to 7:00pm at Mark Coronado Park.
- Public Safety G.A.I.N Night
 - October 23rd 5:00pm to 9:00pm at Mark Coronado Park.
- Adaptive Events

- Family Fall Fest October 30th 5:30pm to 7:30pm at Sierra Montana Recreation Center.
- Family Fishing Party November 6th 9:00am to 11:00am at Surprise Community Lake.
- SciTech Festival
 - November 6th 9:00am to 1:00pm at the Surprise City Hall Courtyard.
- Veterans Day Parade
 - November 11th Starting at 10am on Bullard Ave.
- Care & Share Expo
 - November 13th 10am to 2pm Surprise City Hall Parking Area.

Vice Chair Kent-Partridge reported on the following events:

- Vet Link Foundation- Step Up In Surprise
- DDD- Care benefits

D. STAFF REPORT

Administrator Danielle Osborne reported the following:

- November is Domestic Violence Awareness Month
- Servants of Surprise Program
- Veteran RideChoice

CALL TO THE PUBLIC:

None.

CONSENT AGENDA:

None

REGULAR AGENDA ITEMS PUBLIC HEARING:

None

REGULAR AGENDA ITEMS NON-PUBLIC HEARING:

Item 1 – Citywide – Consideration and action pertaining to the approval of the September 8, 2021 Veterans Disability & Human Services Commission meeting minutes.

Chair Perry announced that she would abstain from the vote due to her absence at the last meeting.

Commissioner Lair moved to approve the September 8, 2021 Veterans, Disability & Human Services Commission meeting minutes. Commissioner Kupper seconded the motion. Motion carried with 6 Yes votes, 1 Abstain (Perry), 4 absent (Cooper, Daigle, Rodriguez, and Everett).

Item 2 – Citywide – Presentation and discussion pertaining to services offered by Northwest Valley Connect.

Director Kathy Chandler made the presentation to the Commission.

Item 3 – Citywide – Discussion and action pertaining to the 2021 Care & Share Expo.

Ms. Osborne made the presentation to the Commission.

Commissioner Hanzel moved to approve the 2021 Care & Share Expo budget at an amount not to exceed \$5,000.00. Commissioner Mendez seconded the motion. Motion carried with 7 Yes votes, 4 absent (Cooper, Daigle, Rodriguez, and Everett).

Item 4 – Citywide – Presentation and discussion on the participation of the VDHS Commission at upcoming Fall events, specially the Veterans Day Parade.

Ms. Osborne shared a list of upcoming Fall events, and inquired about the commissioners' interest in participating in any of the events.

Commissioner Hanzel felt the Veterans Day Parade would be a great fit for the commission to participate.

Ms. Osborne said that she would follow up with sign-up details for the Veterans Day Parade and Care & Share Expo.

OTHER BUSINESS AND FUTURE AGENDA ITEMS:

- Parks & Rec adaptive program
- Adelante Healthcare
- MANA House
- One Step Beyond

ADJOURNMENT:

Commissioner Hanzel made a motion to adjourn the meeting of the Veterans, Disability & Human Services Commission of October 13, 2021 at 6:45 p.m. Commissioner Kupper seconded the motion. The motion carried with 7 Yes votes, 4 Absent (Cooper, Daigle, Rodriguez, and Everett).

Danielle Osborne
HSCV Administrator

Karissa Perry
Veterans, Disability and Human Services Commission Chair

The foregoing instrument is a full, true, and correct copy of the original document on file in the office of the City Clerk, City of Surprise, Arizona.

ATTEST BY: _____
Karina Caraveo, Commission Liaison

DATE: _____



CITY OF SURPRISE
Veterans, Disability and Human Services
Commission Meeting

Council Meeting Date: November 3, 2021 Contact Person:
Submitting Department: Human Svcs and Comm District: Citywide
Vitality
Staff Recommendations: None

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Presentation and discussion pertaining to the MIKID program by Statewide Clinical Director Suma Hodge.

Motion:

None, discussion only.

Background:

MIKID Director Suma Hodge will provide an overview of MIKID programs that are available to Surprise residents.

Objective Analysis:

To promote quality of life, accessibility and equity for all residents of Surprise, including those who are veterans or who experience disabilities, through cooperation with Surprise residents and any veterans, disability and human service organizations that serve the residents of Surprise.

Policy Compliant:

This item is City and Council policy compliant.

Financial Impact:

None

Budget Impact:

None

FTE Impact:

None

ATTACHMENTS:

1. MIKID Program Quick Presentation 2021
-



Mentally Ill Kids In Distress

“MIKID improves the behavioral health and wellness of children and youth through a family-centered approach”.

2021

MIKID Then & Now

Sue and Eric Gilbertson – 1984

First Support Group on March 11th, 1987

Expansion of Children's Mental Health funding

Services across Arizona

- 7 Licensed Outpatient Clinics
- Over 130 employees
- Serving 76 cities and towns
- Serving 1200 children & families through Direct Services

Outpatient Facility Locations

Phoenix

7816 N. 19th Avenue, Phoenix, AZ 85021

602-253-1240

Casa Grande

901 E Cottonwood Lane, Casa Grande, AZ 85122

520-509-6679

Yuma

2891 S Pacific Ave, Yuma, AZ 85365

928-344-1983

Tucson

925 East Bilby Road, Tucson, AZ 85706

520-882-0142

Bullhead City

8110 Gemstone Ave, Suite 3, Bullhead City, AZ 86442

928-704-9111

Kingman

2615 E Beverly Ave, Kingman, AZ 86409

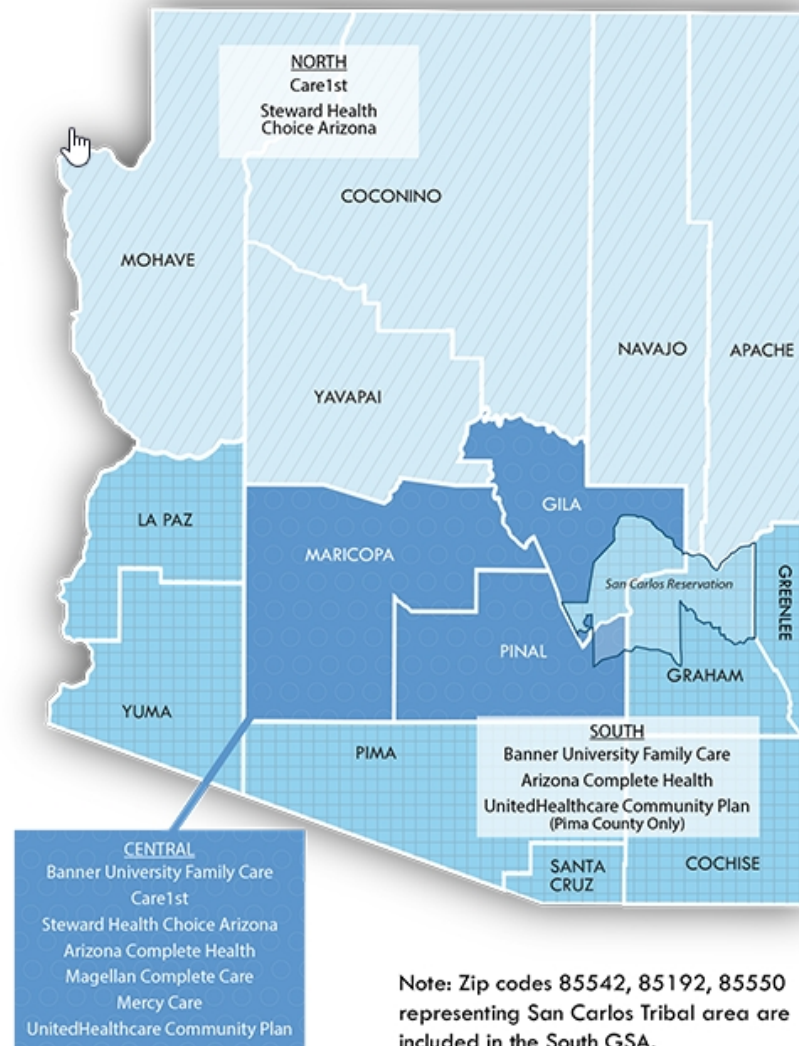
520-882-0142

Nogales

1777 N. Frank Reed Road, Nogales, AZ 85621

520-377-2122

Effective October 1, 2018



Service Areas of Excellence

Specialized Trainings

- Currently only approved Organization offering State-approved Youth Peer Support Training & certification
- Currently offering State-approved Family Support Training & certification
- Active Parenting training and Train-the-Trainer certification, an evidence-based curriculum

Prevention and Early Intervention

- Signs of Suicide (SOS) - a school-based curriculum
- safeTALK, Suicide Alertness Training for Everyone - an evidence-based curriculum for ages 15+
- Mental Health First Aid - an evidence-based curriculum.
- ASSIST – an evidence-based curriculum.

Service Areas of Excellence

Family Support

- Utilizing the *Family Roadmap*, an evidence-based practice by Wendy Lowe Besmann © 2017
- Parent Support Now (PSN)

Direct Services

- Transition-aged Youth program – target ages 13-25
 - Primary focus on youth in Foster Care
 - Utilizing Preparing Adolescents for Young Adulthood (PAYA) & Casey Life Skills Assessment
- Youth Peer Support

Program Services

Family Support

- Family Support Partners
- Family Support Educational, Gender Specific, and Basic Support Groups
- Parent Support Now (PSN)

Direct Services

- Respite - 7 Outpatient licensed Respite Facilities throughout AZ, provide evening, weekend, school breaks Respite
- Individual/Group Skills Training
- Health and Wellness
- Individual and Group Counseling
- TAY (Transitional age youth) 13-25 services
 - Pre-job Training
 - Youth Peer Support
 - Living Skills and Living Skills Group
- Youth Council groups/ACERS
 - Youth Summits/Leadership Training
- Wellness Program

Case Management

Transportation as medically necessary

Training, Prevention & Early Intervention Services

Trainings Offered at MIKID:

Nurturing
Parent

SOS (Signs of
Suicide

safeTalk

Mental Health
First Aid

Youth Mental
Health First
Aid

CPR/First Aid
Training

Active
Parenting

NAMI

Basic Training

Therapeutic
Options

Family
Support
Training

Peer Support
Training

Respite

Direct service providers can provide rest and relief for families and youth in the Children's Behavioral Health System. This service can be provided at home, MIKID out-patient licensed site or in the community and allows the parents/caregivers to take time for themselves while the youth are able to participate in activities in a different, safe setting and practice community behavioral skills that will assist in successfully reaching their individual and family goals.

(Respite)In the Children's treatment plan:

- Children can learn positive and appropriate peer interaction.
- Rest and relief in support of their treatment plan goals.
- Provide structured activities in safe settings.
- Participation in community events and youth related leadership forums.
- Teaching boundaries in one's personal space.
- Developing community interaction skills.
- Building natural supports.
- Teaching youth how to identify, manage and understand their individual challenges.
- Reducing home stressors that support children in being successful at home and with their families.

Individual & Group Skills

Living Skills:

- Living Skills teach young people independent living, social, and communication skills to prepare them to live and participate in their family and community and function independently.
- Topics include self-care, budgeting, social support development, use of community resources, transitioning to adulthood and having a voice in the services they receive, healthy leisure and community activities, and effective communication.

Individual/Group Counseling:

- MIKID counseling utilizes a psycho-educational approach and is curriculum-based.
- The interactive therapy is designed to use pre-defined best-practices psycho-educational materials to help clarify historical or presenting problems/conflicts.
- The counseling will provide support and education for the individual/group and empower them to manage similar issues/conflicts in the future.
- NOTE: this service is not considered psychotherapy and MIKID counseling will remain within the confines of psycho-education. All potential clients for counseling will be carefully screened to ensure they do not need a higher level of care requiring a licensed clinician.

Youth Peer Support

Youth Peer Support Specialists must be at least 21 years old; have personally experienced the Children's Behavioral Health System and/or other youth-serving systems; and completed certification training.

They use their experiences to support youth on their journey by partnering to develop skills to adeptly navigate the system and become an independent, successful young adult.

TAY – Transitional Age Youth

MIKID TAY program works with youth (13 to 25) early transition planning for children in foster care, DDD, and Title 19 until adulthood.

Helping build strong relationships with their families, families of choice, and/or natural supports in the community.

Providing ongoing educational supports.

Offering Pre-job training.

Assisting with economic and housing challenges.

Assisting and preparing youth with planning for adulthood; including job skills, life skills, and Financial Wellness training.

Providing education and training that promotes healthy lifestyles (Health Promotion).

Providing youth peer support and leadership groups.

Offering family support to parents and/or caregivers with the necessary resources to build a strong family support network.

Youth Council Groups/ACERS

The youth council group members are youth ages 13 to 25 years old. The group is open to MIKID enrollees as well youth in the community. The youth meet on a regular basis to discuss the assorted topics, fundraising, and volunteering.

- **Topics include:**

- Team building activities focused on Action, Change, Empowerment, Respect, & Support (ACERS)
- Leadership skills building
- Youth voice in the behavioral health system
- Transition to Adulthood
- Community service out in the community
- Positive Interaction with Peers
- Self Esteem

Health & Wellness

- The Wellness Coach will provide education and training to families and youth using standardized curriculum with the purpose of increasing an individual's behavioral knowledge of health-related topics, such as the nature of an illness, parenting skills, education, and healthy lifestyles.

Wellness Extravaganza:

- Wellness Extravaganza is an all-day event that includes wellness games and activities for families and youth. These activities promote healthy living, and equip youth and families with the tools and knowledge to live a healthy life. Extravaganza days are provided throughout Arizona.

MIKID Gladiator/Olympic event:

- The MIKID Olympics is a competition for youth experiencing behavioral health challenges held throughout Arizona that includes both individual and team games. These games will first be held within each region, followed by a final competition held in central phoenix that all competitors can attend. This final competition will provide a unique opportunity for MIKID youth from around Arizona to meet one another and engage in friendly competitive games. Games include obstacle courses, relay races, kickball and more.

Family Support

- Family Support Partners (FSP) deliver peer-to-peer support to families. With firsthand knowledge of navigating the Children's Behavioral Health System and other youth-serving systems, they walk side-by-side with parents/caregivers to aid in achieving their goals and ultimately developing independence.
- A primary focus is to provide emotional support alongside building the family's/caregiver's abilities to make sure their voice and choice is heard in every part of the systems of care, while not creating dependency on the FSP.
- FSPs are available beyond typical business hours, including evenings and weekends.

Family Support Continued

Below are examples of the MIKID specific role for family support:

- In-home and community family support beyond typical business hours. Family Support Partners walk with the families on their journey through the system until they can walk alone.
- Preparation for an Individual Education Plan or 504 meeting.
- A child's Medical needs are met with accommodations, modifications and other services but does not require specialized instruction) and attend with the family.
- Preparation for a Child Family Team meeting and attend with the family.
- Attend and support family in court/legal proceedings.
- Guide the parent through the juvenile justice system, and assist them in understanding the legal process. In addition, help them meet the goals mandated by probation or community service.
- Provide support to the biological family if their child is removed from their care by the Department of Child Safety. Attend supervised visits, help families comply and work on goals for re-unification.
- Partner with the foster family to provide support needed to maintain placement, while working with the treatment team towards reunification and/or case plan goals.
- Facilitate family support groups.

Family Support Continued

Below are examples of the MIKID specific role for family support:

- Facilitate kinship/caregiver support groups.
- Attend parenting classes with parent, and work on goals the family learned in the class.
- Assist the family in finding resources in the community such as, housing, food banks, utility assistance programs, clothing, youth activities, educational resources, and assistance with daily living skills etc.
- Provide support and assistance with budgeting.
- Provide support and assistance with home organization.
- Attend and/or provide support at hospital visits, and psychiatric appointments.
- Provide support and assistance navigating the Department of Developmental Disabilities (DDD) system.
- Provide support and assistance with resolution of any family stressor.
- Provide additional support in the reunification of the child with the biological family.

Support Groups

- Support groups are comprised of men and woman, parents and guardians, who provide parent-to-parent support.
- The purpose of this group is to share experiences among themselves, share resources in the community, and develop natural supports.
- MIKID also provides specialty support groups such as: Men to Men support for fathers, support for parents of children with Autism, & support for foster parents and kinship caregivers.

Kinship/Care Giver Support Groups:

- Kinship and caregiver support is provided for the growing number of grandparents and extended family members who are caring for children who would otherwise be placed in non-relative foster care. These programs educate on how to navigate the various child-serving systems and provide support while connecting families with others in similar situations.

Support Groups Continued

Concepts to include:

- Facilitated by Family Support Partners.
- Include parents and caregivers that MIKID serves and any parent or caregiver of a special needs child in the community, promoting community outreach and involvement.
- Provides a safe arena for exchanging ideas and concerns about meeting the needs of their children.
- Provides the opportunity to build natural supports within the community.
- Invites/hosts events and training opportunities.
- Shares and promotes utilizing community resources.
- Develop family members/caregivers skills and abilities to participate in advocating and improving children services).
- Use voice to participate in the system.
- Supporting parents to fully participate in all services provided to them; such as, drug and Alcohol treatment, counseling, medical appointments for their children and themselves, and referrals to natural reports.
- Feeling empowered.

Parent Support Now

- Parent Support Now's (PSN) goal is to reduce the amount of time for a child removed from parent's care by Department of Child Safety (DCS) to return to permanency, with family reunification as the preferred outcome.
- A project developed through an initial pilot collaboration with Health Choice Integrated Care (HCIC), DCS & Mohave County Superior Court, Mentally Ill Kids in Distress (MIKID), Mohave Mental Health Clinic (MMHC) and Southwest Behavioral Health Services (SBHS) in Kingman, AZ. Ages served were 0-3.
- Currently serving additional counties and all age groups in Northern, Central & Southern AZ.
- As part of this collaboration, MIKID assists and prepares parents for navigating the court system, juvenile justice system, and other child-serving agencies.
- MIKID will be able to help families:
 - Connect to a Family Support Partner who can help families navigate the DCS & court systems.
 - Connect to parent support groups, trainings, presentations, and other community resources.
 - Liaison with the court system and parent & child attorneys.
- PSN Statewide Coordinator facilitates staff training and outcome/data documentation.

Active Parenting & Nurturing Parent Curriculum

- MIKID offers an evidence-based training program for parents that cover topics including active parenting courses, step parenting, divorce, school success, and character education.
- Certification course for parents/caregivers offered statewide.

Youth & Adult Peer Support Training

- MIKID offers a State Approved Peer Support Training.
- 5-day training (may or may not be consecutive days), followed by observation/internship, and must pass state-approved test.
- Open to individual over the age of 16 and who self-identify as a peer.
- We encourage Young Adult Peers to attend this training as much as of the content focuses on how to mentor and share our stories with teens and young adults.
- After the successful completion of the requirements of this training, trainees will be certified to provide both Youth & Adult Peer Support.

Family Support Certification Training

- MIKID offers a State Approved Family Support Training. We encourage parents and family support partners to attend this training who have lived experience raising a child in the various child serving systems.
- 4-day training that is held in various parts of the State & must pass state-approved test.
- The family support training content focuses on how to navigate the adult and child serving systems, find natural supports and resources.

Therapeutic Options (crisis prevention training)

- MIKID offers a crisis prevention de-escalating training for our employees, and to the families we serve. Therapeutic Options, Inc. is committed to helping hospitals, schools, residential facilities, habilitation centers, and community-based programs throughout the country advance their use of positive practices, build violence-free environments, and reduce their reliance on physical intervention in managing aggression. Crisis intervention and emergency management procedures are firmly rooted in global positive supports, trauma-informed practice, and multi-tiered preventive strategies.
- Therapeutic Options™ training has been instrumental in reducing aggression, seclusion, restraint, and staff and service recipient injury throughout North America and Pacific Rim. Therapeutic Options™ is the official crisis intervention and emergency behavior support curriculum for the mental health systems of Virginia, New Jersey, and Oklahoma, and for the developmental disabilities service systems of Virginia, Washington, Vermont, and South Carolina.

Adult & Youth Mental Health First Aid

- Mental Health First Aid is a groundbreaking public education program that helps the public identify, understand, and respond to signs of mental illnesses and substance use disorders. Mental Health First Aid USA is managed, operated, and disseminated by three national authorities: The National Council for Community Behavioral Health Care, the Maryland Department of Health and Mental Hygiene, and the Missouri Department of Mental Health.
- Mental Health First Aid is offered in the form of an 8-hour interactive course. MIKID can provide any of the following curriculums: Youth, Adult, Public Safety, Military/Veterans and their families. These courses present an overview of mental illness and substance use disorders in the U.S. and introduce participants to risk factors and warning signs of mental health problems, building an understanding of their impact, and provides an overview of common treatments. Those who take the 8-hour course to certify as a Mental Health First Aider learn a 5-step action plan encompassing the skills, resources and knowledge to help an individual in crisis connect with appropriate professional, peer, social, and self-help care.
- The Mental Health First Aid course has benefited a variety of audiences and key professions, including: primary care professionals, employers and business leaders, faith communities, school personnel and educators, state police and corrections officers, nursing home staff, mental health authorities, state policy makers, volunteers, young people, families and the public.



CITY OF SURPRISE
Veterans, Disability and Human Services
Commission Meeting

Council Meeting Date: November 3, 2021 Contact Person:
Submitting Department: Human Svcs and Comm District: Citywide
Vitality
Staff Recommendations: None

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Presentation and discussion pertaining to the 2021 Care & Share Expo.

Motion:

None, discussion only.

Background:

The Care & Share Expo is a free community event creating connections to human service organizations, as well as disability, veteran and health resources. It's a one-stop source for accessing programs and services that promote health, financial growth and self-empowerment. This item has been placed on the agenda to allow the working group and staff provide an update on planning efforts, and to authorize budgetary funds for expenditure towards the event.

Objective Analysis:

To promote quality of life, accessibility and equity for all residents of Surprise, including those who are veterans or who experience disabilities, through cooperation with Surprise residents and any veterans, disability and human service organizations that serve the residents of Surprise.

Policy Compliant:

This item is City and Council policy compliant.

Financial Impact:

Financial expenditures pertaining to this item were approved at the October 13, 2021 meeting.

Budget Impact:

Budgetary approval pertaining to this item took place at the October 13, 2021 meeting.

FTE Impact:

There is no FTE impact associated with this item.

ATTACHMENTS:
