



CITY OF SURPRISE
Public Safety Personnel Retirement System Meeting - Police
16000 N. Civic Center Plaza
Surprise, AZ 85374
Wednesday, October 13, 2021 @ 10:00 AM
COUNCIL CHAMBERS

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
- E. Staff Reports
Review FY 22 legal counsel fees
- F. Public Safety Retirement Commission- Police Agenda

CALL TO THE PUBLIC:

INSTRUCTIONS: In order to address the Board\Commission, you will need to fill out a Call to the Public Form available at the front counter, and then turn it in to the Secretary before the meeting begins.

Note: A.R.S. 38-431.01(H) - During this time members of the public may address the Board\Commission only on issues within the jurisdiction of the Board\Commission which are not an item on the agenda. At the conclusion of the open call, the Board\Commission may respond to criticism, may ask staff to review the matter or may ask that the matter be put on a future agenda. No discussion or action shall take place on any item raised.

CONSENT AGENDA:

- | | | | |
|----|----------|---|-----------------|
| 1. | Internal | Considerations and action pertaining to the review and approval of the September 8, 2021 Public Safety Retirement Commission – Police Meeting Minutes | Human Resources |
| 2. | Internal | Considerations and action pertaining to the review and approval of the September 8, 2021 Public Safety Retirement Commission – Police Executive Session Meeting Minutes | Human Resources |

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- | | | | |
|----|----------|--|-----------------|
| 3. | Internal | Consideration and possible action pertaining to the review of medical examinations and the acceptance of three (3) new Police Officer (Recruits): Hunter E. Reade, Trent M. Campbell, and Juan A. Chavez, into the PSPRS system pursuant to A.R.S. § 38--859 | Human Resources |
| 4. | Internal | Considerations and possible action pertaining to the approval of the application for normal retirement for Police Officer David P. Daniels effective 11/1/2021 | Human Resources |

- 5. Internal Discussion and possible action for review of the Independent Medical Evaluation and medical records exempt from public inspection regarding the reevaluation of disability status of former Police Officer Michael J. Kennedy Human Resources
- 6. Internal Discussion and possible action to enter Executive Session and review medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Jonathan W. Huston Human Resources
- G. Other Business and Future Agenda Items
- H. Executive Session

For information purposes: Upon a public majority vote of a quorum of the Public Safety Personnel Retirement Commission ("Commission"), the Commission may hold an executive session, which will not be open to the public, but for only the following purposes: discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03(A)(2)); or discussion or consultation for legal advice with the Commission's attorneys (A.R.S. §38-431.03(A)(3)).

Confidentiality Requirements: Pursuant to A.R.S. §38-431.03(C)(D), any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney or by agreement of the Commission, or as otherwise ordered by a court of competent jurisdiction.

The Commission may vote to hold an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).

- I. Adjournment

SHERRY ANN AGUILAR, CITY CLERK, MMC

POSTED: October 5, 2021 at 10:25 AM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR TTY 623.222.1002, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Public Safety Personnel Retirement System
Meeting - Police

Council Meeting Date: October 13, 2021
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Review FY 22 legal counsel fees

Motion:

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
Meeting - Police

Council Meeting Date: October 13, 2021
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the September 8, 2021 Public Safety Retirement Commission – Police Meeting Minutes

Motion:

I make a motion to approve the September 8, 2021 Public Safety Retirement Commission – Police Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Police DRAFT 9.8.2021
-



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, September 8, 2021
16000 N. Civic Center Plaza, Surprise, Arizona 85374

The following are the minutes from the City of Surprise Public Safety Retirement Commission – Police meeting held at 10:00 a.m. Wednesday, September 8, 2021. The meeting was held in City Hall, Council Chambers.

A. Call To Order

Chair Hall called the meeting to order at 10:00 a.m.

B. Roll Call: Skip Hall, Chair – Present
Chandler Brown, Citizen Board Member – Absent (*excused*)
James Conner, Citizen Board Member – Present
Severin Hall, Police Department – Present
Ian Murton, Police Department – Present

In attendance: Cynthia Kelley, Board Attorney
Ariana Reyna, PSPRS Board Secretary
Michelle Reardon, Sr. Human Resources Specialist

C. Pledge of Allegiance – Completed

D. Current Events Reports - None

E. Staff Reports –Review FY22 legal counsel fees. Michael J. Kennedy underwent an Independent Medical Exam (IME) on September 2, 2021. The results will be shared during the October PSPRS Police Board meeting.

F. Call to the Public – None

Consent Agenda:

- 1. Considerations and action pertaining to the review and approval of the August 11, 2021 Public Safety Retirement Commission – Police Meeting Minutes – APPROVED**

Motion to Approve: James Conner
Second: Severin Hall
Opposed: None



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, September 8, 2021
16000 N. Civic Center Plaza, Surprise, Arizona 85374

Regular Agenda:

- 2. Consideration and possible action pertaining to the review of medical examination and the acceptance of one (1) new Police Officer (Recruit): Devin McKendrick into the PSPRS system pursuant to A.R.S. § 38-859 – APPROVED**

Motion to Approve Devin McKendrick WITH Pre-existing conditions:
Ian Murton
Second: Severin Hall
Opposed: None

- 3. Consideration and possible action pertaining to the enrollment of Police Sergeant Kevin J Cyrnek into the Deferred Retirement Option Plan (DROP) effective 10/29/2021 – APPROVED**

Motion to Approve: Ian Murton
Second: James Conner
Opposed: None

- 4. Consideration and possible action pertaining to enter Executive Session and review medical records exempt from public inspection regarding the application for accidental disability retirement for Police Officer Jonathan W Huston– DENIED**

Motion made to deny the application for accidental disability retirement as the circumstances do not meet the requirements for the disability benefit for which Jonathan W. Huston applied for.

Motion: James Conner
Second: Ian Murton
Opposed: None

G. Other Business and Future Agenda Items

H. Executive Session – None

I. Adjournment

Motion to adjourn at 10:29 a.m. – APPROVED



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, September 8, 2021
16000 N. Civic Center Plaza, Surprise, Arizona 85374

Motion: Ian Murton
Second: James Conner
Opposed: None

Meeting Minutes Approval:

Skip Hall, Chair
Public Safety Retirement Commission - Police

CERTIFICATION:

I, Ariana Reyna, Board Secretary and HR Business Partner for the City of Surprise, Maricopa County, Arizona, do hereby verify that these are true and correct meeting minutes of the Public Safety Retirement Commission – Police Meeting of **Wednesday, September 8, 2021.**

Ariana Reyna, Board Secretary
Public Safety Retirement Commission - Police



CITY OF SURPRISE
Public Safety Personnel Retirement System
Meeting - Police

Council Meeting Date: October 13, 2021
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and action pertaining to the review and approval of the September 8, 2021 Public Safety Retirement Commission – Police Executive Session Meeting Minutes

Motion:

I make a motion to approve the September 8, 2021 Public Safety Retirement Commission – Police Executive Session Meeting Minutes

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
Meeting - Police

Council Meeting Date: October 13, 2021
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Consideration and possible action pertaining to the review of medical examinations and the acceptance of three (3) new Police Officer (Recruits): Hunter E. Reade, Trent M. Campbell, and Juan A. Chavez, into the PSPRS system pursuant to A.R.S. § 38--859

Motion:

I make a motion to approve Tier 3 Police Officer Recruits into the PSPRS system as follows:

Hunter E. Reade WITH ____ OR WITHOUT ____ preexisting condition(s)

Trent M. Campbell WITH ____ OR WITHOUT ____ preexisting condition(s)

Juan A. Chavez WITH ____ OR WITHOUT ____ preexisting condition(s)

Background:

The three aforementioned Police Officer (Recruits) have been hired with SPD effective 9/7/2021. They have all been notified of the Board's review of their medical records today.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
Meeting - Police

Council Meeting Date: October 13, 2021
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and possible action pertaining to the approval of the application for normal retirement for Police Officer David P. Daniels effective 11/1/2021

Motion:

I motion to approve the normal retirement for Police Officer David P. Daniels effective 11/1/2021

Background:

Police Officer David P. Daniels filled out an application for normal retirement and submitted all documentation as required by PSPRS. As of 11/01/2021, Officer Daniels will retire with an accumulated 20.137 years of service: 14.185 years with the City of Surprise and 5.952 years worked at the State of AZ

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
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Council Meeting Date: October 13, 2021
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action for review of the Independent Medical Evaluation and medical records exempt from public inspection regarding the reevaluation of disability status of former Police Officer Michael J. Kennedy

Motion:

The Board has reviewed the Independent Medical Exams and based on findings, I make a motion to

Background:

During the June 9, 2021 meeting, the Board made a motion to send Mr. Kennedy for an Independent Medical Evaluation to determine whether the member may have sufficiently recovered. IME findings are included in the packet for the Board's review, consideration, and discussion for action

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System
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Council Meeting Date: October 13, 2021
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action to enter Executive Session and review medical records exempt from public inspection regarding the accidental disability retirement application for Police Officer Jonathan W. Huston

Motion:

IF THERE IS SUFFICIENT MEDICAL EVIDENCE TO SUPPORT APPLICATION:

I make a motion to move forward with ordering an Independent Medical Exam for Jonathan W. Huston as THERE IS sufficient medical evidence presented to the Local Board.

IF THERE IS NOT SUFFICIENT MEDICAL EVIDENCE TO SUPPORT APPLICATION:

I make a motion to deny application because _____

IF THE BOARD DETERMINES THAT OFFICER DOESN'T MEET REQUIREMENTS:

I make a motion to deny the application for accidental disability retirement as the circumstances do not meet the requirements for the disability benefit for which Jonathan W. Huston applied for.

Background:

During the September 8 meeting, the Local Police Board Motion denied the application for accidental disability retirement as it was determined that the circumstances did not meet the requirements for the disability benefit for which Jonathan W. Huston had applied for

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:
