

CITY OF SURPRISE
Public Safety Personnel Retirement System – Fire Meeting
16000 N. Civic Center Plaza
Surprise, AZ 85374
Wednesday, April 8, 2020 @ 9:00 AM
COUNCIL CHAMBERS



NOTICE: In an effort to protect health and safety of city employees, residents, and visitors, the Council Chambers will be closed to the public during this meeting. The public may access the meeting by viewing a live stream or broadcast of the meeting. To watch live, please visit www.surpriseaz.gov/surprisetv, the Surprise City Gov Facebook page at www.facebook.com/cityofsurprise. Cox channel 11 and Century Link channel 8513 will also carry the meeting live.

<https://bit.ly/2X3XEVS>

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
- E. Staff Reports
- F. Public Safety Retirement Commission- Fire Agenda

CALL TO THE PUBLIC:

Public comment will be taken through email or via phone. To submit email comments, including Call to the Public for non-agenda items, please email publiccomments@surpriseaz.gov. Comments for Call to the Public must be submitted prior to the start of the meeting. To comment on agenda items, emails must be submitted prior to the time(s) designated for public comment by the Board Chair during the meeting or before the agenda item has otherwise concluded.

To comment live by phone for Call to the Public for non-agenda items or for agenda items, please call 623-222-3542 prior to, or during, the meeting to have your name placed on a callback list. If you reach voicemail, please leave your name and phone number. The Board Secretary will call those wishing to comment from the dais during the meeting, and the call will be streamed through the Council Chamber audio system. Only calls received before Call to the Public for non-agenda items or before or during the time(s) designated for public comment by the Board Chair during the meeting on the subject agenda item will be accepted and streamed. No calls will be accepted after the time(s) designated by the Board Chair for public comment or after an agenda item has otherwise concluded.

CONSENT AGENDA:

- | | | | |
|----|----------|---|-----------------|
| 1. | Internal | Considerations and Actions pertaining to the review and approval of the March 11, 2020 PSPRS Local Fire Board Meeting Minutes | Human Resources |
|----|----------|---|-----------------|

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- | | | | |
|----|----------|---|-----------------|
| 2. | Internal | Discussion and action pertaining to the acknowledgement of Redemption of Prior Service with Rural Metro pursuant to A.R.S. Section 38-858 for George Reitz as described in the PSPRS letter dated February 6, 2020. | Human Resources |
|----|----------|---|-----------------|

3. Internal Considerations and Actions pertaining to the enrollment into the Deferred Retirement Option Plan (DROP) for George Reitz Human Resources

G. Other Business and Future Agenda Items

Discussion on upcoming term expiration for Citizen Board Member Jim Connor and Fire Board Member Ricardo Valdez. Both terms are set to expire on June 30, 2020.

Discussion pertaining to establishing a process to review and approve Executive Session Meeting Minutes

H. Executive Session

For information purposes: Upon a public majority vote of a quorum of the Public Safety Personnel Retirement Commission ("Commission"), the Commission may hold an executive session, which will not be open to the public, but for only the following purposes: discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03(A)(2)); or discussion or consultation for legal advice with the Commission's attorneys (A.R.S. §38-431.03(A)(3)).

Confidentiality Requirements: Pursuant to A.R.S. §38-431.03(C)(D), any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney or by agreement of the Commission, or as otherwise ordered by a court of competent jurisdiction.

The Commission may vote to hold an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).

I. Adjournment

SHERRY ANN AGUILAR, CITY CLERK, MMC

POSTED: April 2, 2020 at 1:00 PM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR TTY 623.222.1002, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Public Safety Personnel Retirement System – Fire
Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and Actions pertaining to the review and approval of the March 11, 2020 PSPRS Local Fire Board Meeting Minutes

Motion:

Motion to approve the Meeting Minutes for the PSPRS Fire Local Board meeting held on March 11, 2020.

Background:

N/A

Objective Analysis:

N/A

Policy Compliant:

N/A

Financial Impact:

N/A

Budget Impact:

N/A

FTE Impact:

N/A

ATTACHMENTS:

1. PSPRS Fire Meeting Minutes (Draft) 3-11-2020
-



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – FIRE**
Minutes, Wednesday, March 11, 2020
16000 N. Civic Center Plaza, Surprise, Arizona 85374

The following are the minutes from the PSPRS City of Surprise Local Board – Fire Meeting held at 9:15 a.m. Wednesday, March 11, 2020. The meeting was held in City Hall, Council Overflow Room.

A. Call To Order

Chair Hall called meeting to order at 9:35 a.m.

B. Roll Call: Skip Hall, Chairperson – Present
Chandler Brown, Citizen Board Member – Present
Christopher Preest, Fire Department – Present
Rick Valdez, Fire Department – Present

Jim Conner, Citizen Board Member – Absent

In attendance: Vicki Moss, Human Resources Manager
Carrie O'Brien, Board Attorney
Ariana Reyna, Sr. Human Resources Analyst

C. Pledge of Allegiance – Completed

D. Current Events Reports - None

E. Staff Reports – None

F. Call to the Public – None

Consent Agenda:

1. Consideration and Actions pertaining to the review and approval of the February 12, 2020 PSPRS Local Fire Board Meeting Minutes

Before moving to approve meeting minutes, Christopher Preest asked about the approval of meeting minutes for Executive session. There is clarification made that in order to approve Executive session meeting minutes, the Board would actually have to go into Executive session, approve the minutes, then return to regular session.

Motion: Christopher Preest

Second: Rick Valdez

Opposed: None

Regular Agenda:

2. Considerations and Actions pertaining to the enrollment into the Deferred Retirement Option Plan (DROP) for George Reitz

Christopher Preest addressed that in the past, the Board would be informed of when members purchased prior service credit through PSPRS. Rick Valdez stated that this information helped Fire Administration forecast upcoming retirements and the need to fill potential vacancies. The concern was having the board approve a member application without knowing if the prior credited services had been accounted for. Vicki Moss explained that the Board Secretary is typically responsible for verifying the pension calculation which requires all service to be accounted for and that it is reconciled with PSPRS records before it is presented to the board. Vicki Moss suggested that to meet the board's request, a copy of the calculation sheet could be included that illustrated the amount of credited service (if any) outside of the City of Surprise. The Board continued to discuss that this would be done for information purposes only and not an action item. The Board pointed out that verbiage on PSPRS Form P4 DROP application is outdated. Vicki Moss informed the Board that she could not alter the language on any of the PSPRS forms. The Board confirmed that based on George Reitz years of credited service, that he was a Tier 1 member. The Board made a motion to table the acceptance of the DROP application pending documentation that verifies the amount of prior service for George Reitz.

Motion to *table* acceptance of DROP: Christopher Preest

Second: Rick Valdez

Opposed: None

3. Executive session to review Medical Information on new recruits

Motion: Chair Hall

Second: Christopher Preest

Opposed: None

PSPRS City of Surprise Fire Board entered Executive Session at 9:51 a.m.

Motion to end E-Session at 9:58 a.m: Chandler Brown

Second: Rick Valdez

Opposed: None

4. Amended Considerations and Actions pertaining to the acceptance of eight (8) new firefighters, without preexisting conditions, into the PSPRS System

Original agenda item read: Considerations and Actions pertaining to the acceptance of nine (9) new firefighters, without preexisting conditions, into the PSPRS System. After discussing medical information on new recruits during Executive Session, Vicki Moss stated that there are eight (8) new firefighters without preexisting condition and two (2) with preexisting conditions being approved into the PSPRS Board. New firefighters approved into PSPRS Board without a preexisting condition are Charles A. Deschenes, Luke W. Gaffey, Oliver M. O'Hannon, Sean C. Harris, Jacob E. Johnson, Justine C. Lozania, Anthony R. Pando, and Bradley R. Sawin.

Motion to approve: Christopher Preest

Second: Chandler Brown

Opposed: None

5. Amended Considerations and Actions pertaining to the acceptance of two (2) new Firefighters, with a preexisting condition(s) into the PSPRS system

Original agenda item read: Considerations and Actions pertaining to the acceptance of one (1) new Firefighter, with a preexisting condition(s) into the PSPRS system. After discussing medical information on new recruits during Executive Session, Vicki Moss stated that there are eight (8) new firefighters without preexisting condition and two (2) with preexisting conditions being approved into the PSPRS Board. New firefighters approved into PSPRS Board with preexisting conditions as noted during Executive Session are Richard Hernandez and Cody W. Kimes.

Motion to approve: Christopher Preest

Second: Chandler Brown

Opposed: None

6. Discussion and Action pertaining to the comparison of the PSPRS Local Fire Board Bylaws against the PSPRS Revised Model Uniform Rules

Christopher Preest asked if the Board had any other questions besides adding language that states "business" to five (5) days in current bylaws related to adding items to agenda as depicted in Section B, item 5 to which the answer was no. Motion made to rescind current Fire bylaws and move to approve the adoption of bylaws to model PSPRS Revised Model Uniform Rules.

Motion to approve: Chandler Brown

Second: Christopher Preest

Opposed: None

7. Discussion and Action pertaining to the retention of the legal services being provided by Carrie O'Brien to the PSPRS Local Fire Board

The Board agreed to *table* this item until subcommittee comes back with a recommendation.

Motion to approve: Chandler Brown

Second: Rick Valdez

Opposed: None

8. Discussion pertaining to the Board Secretary position

The Board agreed to *table* this item until subcommittee comes back with a recommendation.

Motion to approve: Rick Valdez

Second: Christopher Preest

Opposed: None

9. Discuss and review sub-group committee annual review of previously accepted medical retiree cases, to include original application and cause of injury

After sending out agenda to Board, Vicki Moss stated that she learned that this was a pending item since back in June 2019. Apparently, it was brought back to the Board's attention in September 2019 and it was *tabled* for a November meeting that did not happen. December meetings came and this wasn't on the agenda. Moreover, the January meeting didn't happen, hence, the reason why this is being listed as an item for discussion to address and close.

Motion to go into Executive session to discuss this item and get legal counsel on how to proceed: Christopher Preest

Second: Chandler Brown

Opposed: None

PSPRS City of Surprise Fire Board enters Executive Session at 10:05 a.m.

Motion to end E-Session at 10:15 a.m.: Chandler Brown

Second: Christopher Preest

Opposed: None

G. Other Business and Future Agenda Items – None



H. Executive Session – None

I. Adjournment

Motion to adjourn at 10:16 a.m. – APPROVED -

Motion: Rick Valdez

Second: Chandler Brown

Opposed: None

DRAFT



CITY OF SURPRISE
Public Safety Personnel Retirement System – Fire
Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and action pertaining to the acknowledgement of Redemption of Prior Service with Rural Metro pursuant to A.R.S. Section 38-858 for George Reitz as described in the PSPRS letter dated February 6, 2020.

Motion:

I move to acknowledge the Redemption of Prior Service with Rural Metro pursuant to A.R.S. Section 38-858 for George Reitz as described in the PSPRS letter dated February 6, 2020.

Background:

N/A

Objective Analysis:

N/A

Policy Compliant:

N/A

Financial Impact:

N/A

Budget Impact:

N/A

FTE Impact:

N/A

ATTACHMENTS:

1. George Hap Reitz- Redemption_Redacted
-

**PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
CORRECTIONS OFFICER RETIREMENT PLAN
ELECTED OFFICIALS' RETIREMENT PLAN**

3010 East Camelback Road, Suite 200

Phoenix, Arizona 85016-4416

www.psprs.com

TELEPHONE: (602) 255-5575

FAX: (602) 255-5572

Michael Townsend
Administrator

Bret H. Parke
Assistant Administrator
General Counsel

Mark Steed
Chief Investment Officer

February 6, 2020

Mr. George Reitz
17521 N. 85th Dr.
Peoria, AZ 85382

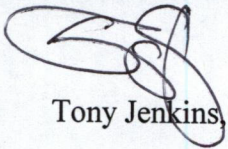
Re: Redemption of Prior Service ARS Section 38-853.01

Dear Mr. Reitz:

The member service record reflects your recent redemption of 4.891 years of prior service with Rural Metro Fire. The amount rolled over from your 457 Deferred Compensation Account was \$ [REDACTED] A **direct rollover to another trustee is not taxable to you until withdrawn upon retirement or refund.** Please note that as of February 6, 2020, your member contribution record reflects 25.050 years of service under the Public Safety Retirement System.

Please contact this office if you have any questions in this matter.

Sincerely,



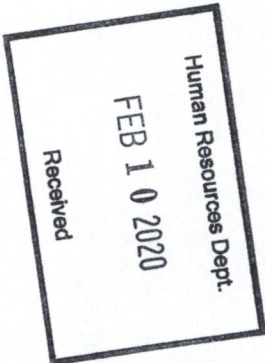
Tony Jenkins, Active Member Team Leader

Enclosure

Cc: Surprise Fire Local Board

PUBLIC SAFETY PERSONNEL
RETIREMENT SYSTEM
3010 EAST CAMELBACK ROAD, SUITE 200
PHOENIX, ARIZONA 85016-4416

RETURN SERVICE REQUESTED



SURPRISE FIRE DEPARTMENT
Kirsten Reige
Secretary
16000 N Civic Center Plaza
Surprise AZ 85374

PHOENIX
AZ 852
06 FEB 20
PM 41

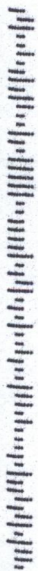
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CITY OF SURPRISE
Public Safety Personnel Retirement System – Fire
Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and Actions pertaining to the enrollment into the Deferred Retirement Option Plan (DROP) for George Reitz

Motion:

Motion to approve the acceptance of George Reitz into the Deferred Retirement Option Plan (DROP) effective 02/02/2020.

Background:

George Reitz submitted his paperwork to enter into DROP on 02/26/2020.

During the March 11, 2020 PSPRS local Board meeting, the board voted to table the acceptance of DROP during the March 11, 2020 meeting pending verification of prior service.

Mr. Reitz was previously employed by the City of Surprise Fire Dept from 07/19/1999 -10/19/1999 for a total of .255 years of credited service

Mr. Reitz purchased 4.891 years of credited service from Rural Metro.

Mr. Reitz began working for the City of Surprise Fire Dept again as of 03/13/2000 through current for a total of 25.039 years of credited service

Objective Analysis:

N/A

Policy Compliant:

N/A

Financial Impact:

The employee and employer contributions will cease effective 02/02/2020.

Budget Impact:

N/A

FTE Impact:

N/A

ATTACHMENTS:

1. George Reitz DROP Application Fire.Redacted pdf
-

APPLICATION FOR DEFERRED RETIREMENT OPTION PLAN

TO: Local Retirement Board

DATE: February 4, 2020

Having completed 20 or more years of credited service with the (employer name) Surprise Fire Dept.
I, (name) George A Reitz hereby submit my application for the deferred retirement option
plan (DROP) under the terms of the Arizona Public Safety Personnel Retirement System. I am electing to participate in the DROP
on (date) 2/2/2020, acknowledging that my effective date of participation in the DROP will be the first day of the month
following my date of the election and that payments will be credited to my DROP account on or about the last day of the month
following my DROP effective date (A.R.S. Section 38-844.03). I voluntarily and irrevocably designate a period of 60
months (can not exceed 60 months) as the period I wish to participate in the DROP. I understand that by participating in DROP, I
must terminate employment with my employer on or before 2/28/2025. I understand there are certain
consequences if I do not terminate by this date.

Address

Home Phone Number

Email

Cell Phone Number

Work Phone Number

SPOUSE

Name: Yolanda Reitz Date of Birth: [REDACTED] Date of Marriage: [REDACTED]
Social Security Number: [REDACTED]

DEPENDENT CHILDREN
(Biological or Legally Adopted)

NAME	DATE OF BIRTH	DISABLED?	Is Child 18-22 and in school fulltime?
Issak Reitz	<u>[REDACTED]</u>		YES

Please provide a copy of:

1. Your Birth Certificate, Drivers License, or Passport
2. Your recorded Marriage License or Certificate will be required (if applicable)
3. Your spouse's Birth Certificate, Drivers License, or Passport
4. Your biological or legally adopted dependent children's Birth Certificates.
5. If divorced during period of employment:
 - a. Photocopy of complete Divorce Decree, or
 - b. Certified Copy of Plan-approved Domestic Relations Order
6. Medical documentation For Disabled Children. (if applicable)
7. Proof of fulltime school enrollment (if applicable)

(NOTE: Please complete 2nd page)

APPLICATION FOR DEFERRED RETIREMENT OPTION PLAN

FORM P4DROP

Page 2 of 2

Name: George A ReitzSoc. Sec. Num. [REDACTED]Date: 02/04/201. LEAVE(S) WITHOUT PAY☒

None, OR

☐

During my period of covered service, I was on leave of absence(s) with the employer as stated below:

	Missed Pay Periods	Employer
1.		N/A
2.		
3.		
4.		
5.		

2. INDUSTRIAL LEAVE: During my period(s) of covered service, I have received compensation benefits under the Worker's Compensation Laws of the State of Arizona as indicated below:

☒

None, OR

☐

During my period(s) of covered service, I was on industrial leave as indicated below:

	From	Through	Employer
1.			
2.			
3.			
4.			

I hereby submit my application for a normal retirement subject to all of the terms and conditions of the PSPRS. I attest that all information submitted is true, complete and correct to the best of my knowledge and belief. I understand that A.R.S. § 38-849(B) states: "A person who knowingly makes any false statement or who falsifies or permits to be falsified any record of the system with an intent to defraud the system is guilty of a class 5 felony."

Vicki L. Moss

PRINT WITNESS NAME AND SIGNATURE

[Signature]

MEMBER'S SIGNATURE DATE

EMPLOYER'S CERTIFICATION OF DROP DATEThe date that the member elected to participate in the DROP program is 2/2/2020

After this date, employee and employer contributions will cease to be made to the PSPRS for members who had 20 years of credited service prior to 1/1/2012 (A.R.S. 38-844.06 (B)). Employees who had less than 20 years of credited service on 1/1/2012 and elect to participate in DROP after 1/1/2012 shall make employee contributions to PSPRS in the same manner as an active employee who has not elected to participate in DROP pursuant to A.R.S. 38-843.

By: _____

Signature

Title: _____

NOTIFICATION OF DROP BENEFITS AND ELECTION

BEN TYPE: _____

MEMBER'S NAME: George A Reitz

DATE FIRST DROP BENEFIT CREDITED: 3/31/2020 DATE LAST DROP BENEFIT CREDITED: 2/28/2025

TYPE OF BENEFIT: Deferred Retirement Option Plan

BENEFITS UNDER ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM:

Monthly benefit credited to the DROP account or monthly pension payable to member: [REDACTED]

The Local Retirement Board has met on 04/08/2020 and determined that the applicant above is eligible for DROP
DROP credit as shown above:

City of Surprise PSPRS Local Fire Board
Name of Board

Signature of Board Chairman or Secretary

ELECTION AND ACCEPTANCE BY MEMBER

INITIAL below:

GA

I ELECT TO ACCEPT the Deferred Retirement Option Plan credit as determined above, representing the
DROP benefits payable to me under the Public Safety Personnel Retirement System.

I UNDERSTAND that this election to receive DROP credits pursuant to this document and under the PSPRS may
not be revoked and is binding upon me or any beneficiary or survivor unless otherwise provided by law.

DATE: 2/6/2020 [Signature]
Signature of Member

[Signature]
Signature of Witness

TO BE COMPLETED UPON TERMINATION OF EMPLOYMENT AT THE END OF THE DROP PERIOD

Member:

I am terminating employment and retiring on _____ acknowledging that the effective date of my retirement will be the first
day of the following month with payments beginning on or about the last day of that month, provided that my local board
has met and approved my eligibility and pension benefits and submitted my completed and original documents to PSPRS by the 10th
of the effective month (A.R.S. Section 38-844.(A))

Signature

Current Address: _____

Email Address: _____

Employer certification of termination date:

Member's employment will terminate on: _____ Signature and title: _____

The Local Retirement Board has met on _____ and determined that the member is eligible for the benefit
payments as shown above.

Signature of Board Chairman or Secretary: _____

DEFERRED RETIREMENT OPTION PLAN MEMORANDUM OF UNDERSTANDING AND AGREEMENT

Your Statements to your employer and your PSPRS Local Board

Your employer and your Local Board will rely on the following facts. Each is important because it demonstrates you have carefully considered your election to participate in the DROP.

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

DAK I have received a copy of the Arizona Revised Statutes as it relates to DROP, which sets forth the terms and conditions for participation in the DROP.

DAK I have not been subject to any pressure, coercion, intimidation or threats by my employer or the Local Board or any of their agents in connection with my election to participate in the DROP.

DAK I have had sufficient time to consider my options regarding my employment with my employer.

DAK I understand my decision to participate in the DROP means I must retire and terminate my employment with my employer no later than the period of time I designate to participate in the DROP.

DAK I further understand there is a maximum period of sixty (60) consecutive months for participation in the DROP.

DAK I understand that during the DROP participation period I am not entitled to receive any health insurance subsidies or benefit increases from the PSPRS.

DAK I understand that if my election to participate in DROP falls under the provisions of A.R.S. 38-844.06(B), during the DROP participation period I will be required to make regular employee contributions to the System, but these contributions will not increase my credited service or be used to recalculate my monthly pension amount used to credit my DROP account.

DAK I understand my decision to participate in the DROP has very important consequences for me. I have been advised to consult an advisor such as an accountant or an attorney of my choosing if I have any questions about my participation in the DROP.

DAK I understand this agreement has very important consequences for me and is legally binding on me. I have been advised to consult an attorney of my choosing if I have any questions about the agreement.

Your promises to your employer

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

DAK I elect to participate in the DROP.

DAK The number of months in my DROP designation period is as prescribed in Form P4 DROP. (The DROP designation period may not exceed sixty (60) consecutive months. Interest accrues until the last day of the DROP period.)

DAK I understand that my employer may have additional requirements and/or policies and procedures regarding mandatory termination of employment at the end of DROP. I have reviewed these policies and/or procedures with my employer.

DAK I will retire under the PSPRS and terminate my employment with my employer no later than completion of my DROP participation period.

DAK I understand that it is my responsibility to remember my DROP termination date. I understand that the Local Board, my employer or the Board of Trustees is not required to remind me of my DROP termination date.

AA I understand and agree that if I continue my employment with my employer as a member of a PSPRS eligible group beyond my DROP designated period the following will apply:

1. I will forfeit any interest accumulated on my DROP participation account to include any contributions, plus interest, that were submitted to PSPRS on my behalf while in DROP.
2. I will not receive my lump sum DROP participation account amount until I actually terminate employment and retire from my employer.
If my election to participate in DROP falls within the provisions of 38-844.06 (A), I will not make any employee
3. contributions to the PSPRS and I will not accrue any credited service under the PSPRS. Additionally, I understand that my employer will be required to contribute the current alternate contribution rate on my behalf as long as I continue to work in a covered PSPRS position.
4. If my election to participate in DROP falls within the provisions of 38-844.06 (B), I will make employee contributions to the PSPRS and I will not accrue any credited service under PSPRS. Additionally, my employer will be required to contribute the current alternate contribution rate as long as I continue to work in a covered PSPRS position.
5. No further monthly payments will be credited to my DROP participation account.
6. I will begin directly receiving my monthly pension amount calculated at the beginning of my DROP period only when I terminate and retire with my employer. No retroactive monthly pension amounts will be made to me.

AA I will abide by the terms and conditions of DROP as prescribed by law.

Waiver

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

AA I release my employer, the Local Board and the Board of Trustees from any and all claims based on my election to participate in the DROP and my agreement to retire and terminate my employment with my employer upon completion of my participation in the DROP.

AA I release my employer, the Local Board and the Board of Trustees from any and all claims under the Arizona and Federal Age Discrimination in Employment laws and Civil Rights laws as these laws relate to my participation in the DROP and my agreement to terminate employment with my employer upon the completion of my participation in the DROP.

AA I understand that the facts in respect of which this agreement is made and releases are given may hereafter turn out to be other than or different from the facts now known by me or believed by me to be true. I expressly accept and assume the risk of the facts turning out to be so different. I agree that any releases I make in this agreement shall be in all respects effective and not subject to termination or rescission by reason of any such differences in facts.

Covenant Not To Sue

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

AA I will not sue my employer, the Local Board, the Board of Trustees, or their employees, officers and agents for any claim arising out of my election to participate in DROP, my participation in the DROP or my decision to retire and terminate employment with my employer upon the completion of my participation in DROP.

Your signature to the Agreement

AAH I have carefully read this entire agreement.

AAH I understand this agreement.

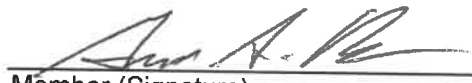
AAH I am satisfied with this agreement.

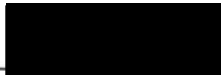
AAH I have signed my name voluntarily.

This is the only agreement I have made with my employer and the Local Board regarding my election to participate in the DROP, my employment with my employer during participation in the DROP and my agreement to terminate my employment with my employer and retire upon completing my participation in the DROP.

Dated: 2/6/2020

George A Reitz
Member (Print)


Member (Signature)


Social Security Number

Surprise Fire Dept.
Employer Name

Dated: _____

BY: _____
Employer Signature

Dated: _____

BY: _____
Local Board Signature



CITY OF SURPRISE
Public Safety Personnel Retirement System – Fire
Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No	Regular: No	Public Hearing: No	Report/Discussion: No
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Agenda Wording:

Discussion on upcoming term expiration for Citizen Board Member Jim Connor and Fire Board Member Ricardo Valdez. Both terms are set to expire on June 30, 2020.

Motion:

N/A

Background:

N/A

Objective Analysis:

N/A

Policy Compliant:

N/A

Financial Impact:

N/A

Budget Impact:

N/A

FTE Impact:

N/A

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System – Fire
Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion pertaining to establishing a process to review and approve Executive Session Meeting Minutes

Motion:

None

Background:

N/A

Objective Analysis:

N/A

Policy Compliant:

N/A

Financial Impact:

N/A

Budget Impact:

N/A

FTE Impact:

N/A

ATTACHMENTS:
