

CITY OF SURPRISE
Public Safety Personnel Retirement System – Police Meeting
16000 N. Civic Center Plaza
Surprise, AZ 85374
Wednesday, April 8, 2020 @ 9:30 AM
COUNCIL CHAMBERS



NOTICE: In an effort to protect health and safety of city employees, residents, and visitors, the Council Chambers will be closed to the public during this meeting. The public may access the meeting by viewing a live stream or broadcast of the meeting. To watch live, please visit www.surpriseaz.gov/surprisetv, the Surprise City Gov Facebook page at www.facebook.com/cityofsurprise. Cox channel 11 and Century Link channel 8513 will also carry the meeting live.

<https://bit.ly/2X3XEVs>

- A. Call To Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Current Events and Reports
Provide an update on Police Member Severin Hall's term to display the correct expiration date of June 30, 2023 in City of Surprise City Clerk's website and with PSPRS records
- E. Staff Reports
- F. Public Safety Retirement Commission- Police Agenda

CALL TO THE PUBLIC:

Public comment will be taken through email or via phone. To submit email comments, including Call to the Public for non-agenda items, please email publiccomments@surpriseaz.gov. Comments for Call to the Public must be submitted prior to the start of the meeting. To comment on agenda items, emails must be submitted prior to the time(s) designated for public comment by the Board Chair during the meeting or before the agenda item has otherwise concluded.

To comment live by phone for Call to the Public for non-agenda items or for agenda items, please call 623-222-3542 prior to, or during, the meeting to have your name placed on a callback list. If you reach voicemail, please leave your name and phone number. The Board Secretary will call those wishing to comment from the dais during the meeting, and the call will be streamed through the Council Chamber audio system. Only calls received before Call to the Public for non-agenda items or before or during the time(s) designated for public comment by the Board Chair during the meeting on the subject agenda item will be accepted and streamed. No calls will be accepted after the time(s) designated by the Board Chair for public comment or after an agenda item has otherwise concluded.

CONSENT AGENDA:

- | | | | |
|----|----------|---|-----------------|
| 1. | Internal | Considerations and Actions pertaining to the review and approval of the March 11, 2020 PSPRS Local Police Board Meeting Minutes | Human Resources |
|----|----------|---|-----------------|

REGULAR AGENDA ITEM - NON-PUBLIC HEARING:

- | | | | |
|----|----------|---|-----------------|
| 2. | Internal | Considerations and Actions pertaining to the enrollment into the Deferred Retirement Option Plan (DROP) for Michael J. Donovan Jr. | Human Resources |
| 3. | Internal | Discussion and possible action on Board Secretary providing the Board with additional information for review of disabilities as discussed in previous meeting | Human Resources |

G. Other Business and Future Agenda Items

Discussion on upcoming term expiration for Citizen Board Member Jim Connor whose term is set to expire on June 30, 2020

Discussion pertaining to establishing a process to review and approve Executive Session Meeting Minutes

H. Executive Session

For information purposes: Upon a public majority vote of a quorum of the Public Safety Personnel Retirement Commission ("Commission"), the Commission may hold an executive session, which will not be open to the public, but for only the following purposes: discussion or consideration of records exempt by law from public inspection (A.R.S. §38-431.03(A)(2)); or discussion or consultation for legal advice with the Commission's attorneys (A.R.S. §38-431.03(A)(3)).

Confidentiality Requirements: Pursuant to A.R.S. §38-431.03(C)(D), any person receiving executive session information pursuant to A.R.S. §38-431.02 shall not disclose that information except to the Attorney General or County Attorney or by agreement of the Commission, or as otherwise ordered by a court of competent jurisdiction.

The Commission may vote to hold an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3).

I. Adjournment

SHERRY ANN AGUILAR, CITY CLERK, MMC

POSTED: April 2, 2020 at 12:45 PM

SPECIAL NOTE: PERSONS WITH SPECIAL ACCESSIBILITY NEEDS, INCLUDING LARGE PRINT MATERIALS OR INTERPRETER, SHOULD CONTACT THE CITY CLERK'S OFFICE @ 623.222.1200 OR TTY 623.222.1002, BY NO LATER THAN 24 HOURS IN ADVANCE OF THE REGULAR SCHEDULED MEETING TIME.



CITY OF SURPRISE
Public Safety Personnel Retirement System –
Police Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Provide an update on Police Member Severin Hall's term to display the correct expiration date of June 30, 2023 in City of Surprise City Clerk's website and with PSPRS records

Motion:

Motion to approve Police Board Member Severin Hall's term to display correct expiration date of June 30, 2023 in City of Surprise City Clerk's website and with PSPRS records

Background:

On April 24, 2019, the Board was presented with recommendations from Ryan Rapp & Underwood, PLC in addressing Board Member Terms of Office. The Police Board voted for Option #2 presented, which stipulates that the Board would be able to hold a future special election to adjust terms to conform to a 2 year staggered expiration date. With this option, at the discretion of the Board, Severin Hall would be able to extend his term for one year then go through a normal secret ballot election process at term expiration in June, 2024.

The previous Board Secretary notified the Police Department that Police Board Member Severin Hall would serve a full four year term (attachment). This means that Mr. Hall is currently serving a term of July 1, 2019 - June 30, 2023. Records need to be updated accordingly.

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Severin's Election Results 2019
-

Ariana Reyna

From: Chanda Washington
Sent: Thursday, June 27, 2019 5:07 PM
To: Chanda Washington
Cc: Terry Young; Donna Meuse; Lindsey Steinhoff
Subject: PSPRS Police Employee Board Member Election Results

Importance: High

Good afternoon all:

Thank you to all of you who submitted your votes for the PSPRS Police Employee Board Member Elections. Based upon the votes of the PSPRS police employee membership, **Severin Hall has been elected to serve a full four year term as a PSPRS Board Member.** Please help me congratulate Severin as he serves in his new role as a PSPRS Police Employee Board Member.

If you have any questions, please let me know.
Thank you,
Chanda

Chanda Washington

Senior Human Resources Analyst
City of Surprise Human Resources
16000 N. Civic Center Plaza
Surprise, AZ 85374
Direct Line (623) 222-3542
Confidential Medical Fax (623) 222-3504
chanda.washington@surpriseaz.gov



CITY OF SURPRISE
Public Safety Personnel Retirement System –
Police Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: Yes Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and Actions pertaining to the review and approval of the March 11, 2020 PSPRS Local Police Board Meeting Minutes

Motion:

Motion to approve the PSPRS Local Police Board Meeting Minutes from March 11, 2020

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. PSPRS Police Meeting Minutes (Draft) 3-11-2020
-

The following are the minutes from the PSPRS City of Surprise Police Board Meeting held at 10:15 a.m. Wednesday, March 11, 2020. The meeting was held in City Hall, Council Overflow Room.

A. Call To Order

Chair Hall called meeting to order at 10:26 a.m.

B. Roll Call: Skip Hall, Chairperson – Present
Chandler Brown, Citizen Board Member – Present
Ian Murton, Police Department – Present
Severin Hall, Police Department – Present

Jim Conner, Citizen Board Member – Absent

In attendance: Vicki Moss, Human Resources Manager
Carrie O'Brien, Board Attorney
Ariana Reyna, Sr. Human Resources Analyst

C. Pledge of Allegiance – Completed

D. Current events and reports – None

E. Staff Reports – None

F. Call to the Public – None

Consent Agenda:

- 1. Considerations and Actions pertaining to the review and approval of the February 12, 2020 PSPRS Local Police Board Meeting Minutes**

Motion to Approve: Ian Murton

Second: Chandler Brown

Opposed: None

Regular Agenda:

- 2. Executive session to review medical records of five (5) new recruits**

Motion to enter Executive Session at 10:28 a.m.: Chandler Brown

Second: Ian Murton

Opposed: None

PSPRS City of Surprise Police Board made a motion to go back to regular session at 10:31 a.m.

Motion: Severin Hall

Second: Ian Murton

Opposed: None

3. Consideration and Actions pertaining to the acceptance of five (5) new police officers into the PSPRS system

New Police Officers approved into the PSPRS Board with no preexisting conditions are Ann M. Huskey, Travis J. Karpuleon, and Jerry L. Rodney. New Police Officers approved into the PSPRS Board with preexisting conditions as noted during Executive Session are Matthew P. Bryll and Melissa Chavez.

Motion: Ian Murton

Second: Severin Hall

Opposed: None

4. Discussions and Actions pertaining to the comparison of the PSPRS Local Police Board Bylaws against the PSPRS revised Model Uniform Rules

The Board mentioned making the change to verbiage in Section B, item 5 related to language that states “business” to five (5) days in current bylaws related to adding items to future meeting agendas.

Ian Murton made a suggestion to table the item for next meeting to further review bylaws for consideration to approve. The Board entered into discussion regarding the upcoming statute changes after 90 days from when legislative session ends. There was additional discussion pertaining to making training mandatory for the PSPRS Board Secretary and Board Members. The Board agreed that “mandating” a training schedule could potentially present conflicts with the Board Bylaws. The recommendation of the board was to add language that encouraged ongoing training rather than making it mandatory.

Ian Murton withdrew his motion to table the item for future approval. Board moved forward with approving changes pending adding verbiage of five (5) business days.



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, March 11, 2020
16000 N. Civic Center Plaza, Surprise, Arizona 85374

Motion: Severin Hall
Second: Chandler Brown
Opposed: None

5. Discussion and Actions pertaining to the retention of the legal services being provided by Carrie O'Brien to the PSPRS Local Police Board

The Board asks to table this item until the subcommittee goes through their process and makes a recommendation.

Motion: Chandler Brown
Second: Ian Murton
Opposed: None

6. Discussion and Considerations pertaining to the Board Secretary Position

The Board request to *table* this item until the subcommittee makes a recommendation.

Motion: Chandler Brown
Second: Ian Murton
Opposed: None

7. Discussions and review pertaining to sub-group committees annual review of all previously accepted medical retiree cases, to include original application and cause of injury

Ian Murton stated that an additional subcommittee was created to review disability cases and send individuals for reassessments but at the time of review, the subcommittee didn't have any paperwork. The subcommittee requested for that documentation and is still waiting to receive. Chair Hall addressed Carrie in seeking advice on what is the best path to take. Carrie advised that if the Board wanted to ask for legal counsel on how to proceed, the Board should entertain a motion to go into Executive Session.

Motion to enter Executive Session: Chandler Brown
Second: Severin Hall
Opposed: None

PSPRS City of Surprise Police Board made a motion to go back to regular session at 10:44 a.m.



**PUBLIC SAFETY RETIREMENT SYSTEM
CITY OF SURPRISE LOCAL BOARD – POLICE**
Minutes, Wednesday, March 11, 2020
16000 N. Civic Center Plaza, Surprise, Arizona 85374

Motion: Severin Hall
Second: Chandler Brown
Opposed: None

G. Other Business and Future Agenda Items

The Board reemphasized the need to revisit items that need follow up as in obtaining information on current disabilities and for the Board Secretary to look into member appointed terms as depicted in City Clerk's website.

H. Executive Session – None

I. Adjournment

Motion to adjourn at 10:46 a.m. – APPROVED -

Motion: Chandler Brown
Second: Ian Murton
Opposed: None



CITY OF SURPRISE
Public Safety Personnel Retirement System –
Police Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Considerations and Actions pertaining to the enrollment into the Deferred Retirement Option Plan (DROP) for Michael J. Donovan Jr.

Motion:

Motion to approve the acceptance of Michael J. Donovan Jr. into the Deferred Retirement Option Plan (DROP) effective April 18, 2020

Background:

Michael Donovan submitted his paperwork to enter DROP effective 04/18/2020. Mr. Donovan has been employed with the Surprise Police department since 04/17/1995. As of his date of DROP, Mr. Donovan will have 25.008 years of credited service.

Objective Analysis:

Policy Compliant:

Financial Impact:

The employee and employer contributions will cease effective 04/18/2020.

Budget Impact:

FTE Impact:

ATTACHMENTS:

1. Donovan DROP-Redacted
-

APPLICATION FOR DEFERRED RETIREMENT OPTION PLAN

TO: Local Retirement Board

DATE: 2/11/2020

Having completed 20 or more years of credited service with the (employer name)

I, (name) MICHAEL J. DONOVAN JR. hereby submit my application for the deferred retirement option plan (DROP) under the terms of the Arizona Public Safety Personnel Retirement System. I am electing to participate in the DROP on (date) APRIL 18, 2020 acknowledging that my effective date of participation in the DROP will be the first day of the month following my date of the election and that payments will be credited to my DROP account on or about the last day of the month following my DROP effective date (A.R.S. Section 38-844.03). I voluntarily and irrevocably designate a period of 60 months (can not exceed 60 months) as the period I wish to participate in the DROP. I understand that by participating in DROP, I must terminate employment with my employer on or before 4-30-25. I understand there are certain consequences if I do not terminate by this date.

Address

Home Phone Number

Email

Cell Phone Number

Work Phone Number

SPOUSE

Name:

Date of Birth:

Date of Marriage:

Social Security Number:

DEPENDENT CHILDREN
(Biological or Legally Adopted)

NAME

DATE OF BIRTH

DISABLED?

Is Child 18-22 and in
school fulltime?

Please provide a copy of:

1. Your Birth Certificate, Drivers License, or Passport
2. Your recorded Marriage License or Certificate will be required (if applicable)
3. Your spouse's Birth Certificate, Drivers License, or Passport
4. Your biological or legally adopted dependent children's Birth Certificates.
5. If divorced during period of employment:
 - a. Photocopy of complete Divorce Decree, or
 - b. Certified Copy of Plan-approved Domestic Relations Order
6. Medical documentation For Disabled Children. (if applicable)
7. Proof of fulltime school enrollment (if applicable)

(NOTE: Please complete 2nd page)

APPLICATION FOR DEFERRED RETIREMENT OPTION PLAN

FORM P4DROP

Page 2 of 2

Name: MICHAEL J. DONOVAN JR

Soc. Sec. Num. [REDACTED]

Date: 2-11-20201. LEAVE(S) WITHOUT PAY☒

None, OR

☐

During my period of covered service, I was on leave of absence(s) with the employer as stated below:

	Missed Pay Periods	Employer
1.		
2.		
3.		
4.		
5.		

2. INDUSTRIAL LEAVE: During my period(s) of covered service, I have received compensation benefits under the Worker's Compensation Laws of the State of Arizona as indicated below:☒

None, OR

☐

During my period(s) of covered service, I was on industrial leave as indicated below:

	From	Through	Employer
1.			
2.			
3.			
4.			

I hereby submit my application for a normal retirement subject to all of the terms and conditions of the PSPRS. I attest that all information submitted is true, complete and correct to the best of my knowledge and belief. I understand that A.R.S. § 38-849(B) states: "A person who knowingly makes any false statement or who falsifies or permits to be falsified any record of the system with an intent to defraud the system is guilty of a class 5 felony."

Vicki L. Moore
PRINT WITNESS NAME AND SIGNATURE

[Signature] 2/11/20
MEMBER'S SIGNATURE DATE

EMPLOYER'S CERTIFICATION OF DROP DATE

The date that the member elected to participate in the DROP program is APRIL 18, 2020

After this date, employee and employer contributions will cease to be made to the PSPRS for members who had 20 years of credited service prior to 1/1/2012 (A.R.S. 38-844.06 (B)). Employees who had less than 20 years of credited service on 1/1/2012 and elect to participate in DROP after 1/1/2012 shall make employee contributions to PSPRS in the same manner as an active employee who has not elected to participate in DROP pursuant to A.R.S. 38-843.

By: [Signature]

Signature

Title: Hr Manager

DEFERRED RETIREMENT OPTION PLAN MEMORANDUM OF UNDERSTANDING AND AGREEMENT

Your Statements to your employer and your PSPRS Local Board

Your employer and your Local Board will rely on the following facts. Each is important because it demonstrates you have carefully considered your election to participate in the DROP.

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

☒ I have received a copy of the Arizona Revised Statutes as it relates to DROP, which sets forth the terms and conditions for participation in the DROP.

☒ I have not been subject to any pressure, coercion, intimidation or threats by my employer or the Local Board or any of their agents in connection with my election to participate in the DROP.

☒ I have had sufficient time to consider my options regarding my employment with my employer.

☒ I understand my decision to participate in the DROP means I must retire and terminate my employment with my employer no later than the period of time I designate to participate in the DROP.

☒ I further understand there is a maximum period of sixty (60) consecutive months for participation in the DROP.

☒ I understand that during the DROP participation period I am not entitled to receive any health insurance subsidies or benefit increases from the PSPRS.

☒ I understand that if my election to participate in DROP falls under the provisions of A.R.S. 38-844.06(B), during the DROP participation period I will be required to make regular employee contributions to the System, but these contributions will not increase my credited service or be used to recalculate my monthly pension amount used to credit my DROP account.

☒ I understand my decision to participate in the DROP has very important consequences for me. I have been advised to consult an advisor such as an accountant or an attorney of my choosing if I have any questions about my participation in the DROP.

☒ I understand this agreement has very important consequences for me and is legally binding on me. I have been advised to consult an attorney of my choosing if I have any questions about the agreement.

Your promises to your employer

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

☒ I elect to participate in the DROP.

☒ The number of months in my DROP designation period is as prescribed in Form P4 DROP. (The DROP designation period may not exceed sixty (60) consecutive months. Interest accrues until the last day of the DROP period.)

☒ I understand that my employer may have additional requirements and/or policies and procedures regarding mandatory termination of employment at the end of DROP. I have reviewed these policies and/or procedures with my employer.

☒ I will retire under the PSPRS and terminate my employment with my employer no later than completion of my DROP participation period.

☒ I understand that it is my responsibility to remember my DROP termination date. I understand that the Local Board, my employer or the Board of Trustees is not required to remind me of my DROP termination date.

2 I understand and agree that if I continue my employment with my employer as a member of a PSPRS eligible group beyond my DROP designated period the following will apply:

1. I will forfeit any interest accumulated on my DROP participation account to include any contributions, plus interest, that were submitted to PSPRS on my behalf while in DROP.
2. I will not receive my lump sum DROP participation account amount until I actually terminate employment and retire from my employer.
If my election to participate in DROP falls within the provisions of 38-844.06 (A), I will not make any employee contributions to the PSPRS and I will not accrue any credited service under the PSPRS. Additionally, I understand that my employer will be required to contribute the current alternate contribution rate on my behalf as long as I continue to work in a covered PSPRS position.
3. If my election to participate in DROP falls within the provisions of 38-844.06 (B), I will make employee contributions to the PSPRS and I will not accrue any credited service under PSPRS. Additionally, my employer will be required to contribute the current alternate contribution rate as long as I continue to work in a covered PSPRS position.
4. No further monthly payments will be credited to my DROP participation account.
5. I will begin directly receiving my monthly pension amount calculated at the beginning of my DROP period only when I terminate and retire with my employer. No retroactive monthly pension amounts will be made to me.

2 I will abide by the terms and conditions of DROP as prescribed by law.

Waiver

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

2 I release my employer, the Local Board and the Board of Trustees from any and all claims based on my election to participate in the DROP and my agreement to retire and terminate my employment with my employer upon completion of my participation in the DROP.

2 I release my employer, the Local Board and the Board of Trustees from any and all claims under the Arizona and Federal Age Discrimination in Employment laws and Civil Rights laws as these laws relate to my participation in the DROP and my agreement to terminate employment with my employer upon the completion of my participation in the DROP.

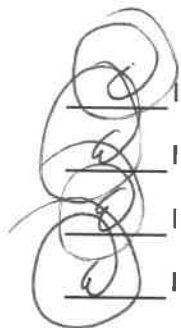
2 I understand that the facts in respect of which this agreement is made and releases are given may hereafter turn out to be other than or different from the facts now known by me or believed by me to be true. I expressly accept and assume the risk of the facts turning out to be so different. I agree that any releases I make in this agreement shall be in all respects effective and not subject to termination or rescission by reason of any such differences in facts.

Covenant Not To Sue

Please initial each statement if true in the place shown in the left margin. If the statement is not true and you do not initial each statement, you cannot enter into the DROP.

2 I will not sue my employer, the Local Board, the Board of Trustees, or their employees, officers and agents for any claim arising out of my election to participate in DROP, my participation in the DROP or my decision to retire and terminate employment with my employer upon the completion of my participation in DROP.

Your signature to the Agreement



I have carefully read this entire agreement.

I understand this agreement.

I am satisfied with this agreement.

I have signed my name voluntarily.

This is the only agreement I have made with my employer and the Local Board regarding my election to participate in the DROP, my employment with my employer during participation in the DROP and my agreement to terminate my employment with my employer and retire upon completing my participation in the DROP.

Dated: 2-11-2020

MICHAEL J. DONOVAN JR
Member (Print)

[Redacted Signature]
Member (Signature)
[Redacted Social Security Number]
Social Security Number

CITY OF SURPRISE
Employer Name

Dated: 2/11/2020

BY: [Redacted Signature]
Employer Signature

Dated: _____

BY: _____
Local Board Signature

PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
CORRECTIONS OFFICER RETIREMENT PLAN
ELECTED OFFICIALS' RETIREMENT PLAN
3010 East Camelback Road, Suite 200
Phoenix, Arizona 85016-4416
www.psprs.com
(602) 255-5575

FORM P16
08/17

PSPRS RETURN TO WORK ACKNOWLEDGEMENT

To be completed by the employee at the time of retirement (or enter/exit DROP) with an effective retirement date on or after 8/1/2012
Section 6109 of the Internal Revenue Code mandates disclosure of your Social Security number (SSN). We will only use your SSN to obtain account information and to inform the Internal Revenue Service (IRS) of distributions and withholdings.

SECTION 1 - PRINT Member Information

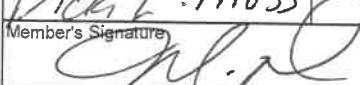
Employer CITY OF SURPRISE		Retirement Type (Check One) ☒ Normal/DROP ☐ Disability
Name (Last) DONOVAN JR	(First) MICHAEL	(Middle) JAMES

SECTION 2 - Return to Work Guidelines Pursuant to A.R.S. § 38-849(E)

INITIAL EACH ITEM BELOW

- ☒ 1. I have received a copy of the A.R.S. § 38-849 as it relates to the return to work guidelines.
- ☒ 2. At any time I become employed in the same, or substantially similar position, by the employer from which I retired, my retirement benefits (including DROP if applicable) will be suspended and I cannot make additional contributions to the PSPRS or accrue additional service credit. Furthermore, I understand that the employer will be required to pay an "alternate contribution rate" to the PSPRS (based on my gross salary during the period of reemployment) and I will not receive these contributions or accrue additional service credit based on these contributions when I terminate my reemployment (§ 38-843.05).
- ☒ 3. In order for me to continue to receive my pension benefits, I must terminate my employment and be retired for a minimum of one (1) year from the effective date of my retirement before I return to work, in any capacity, by the employer from which I retired. However, if I return to work, in any capacity, by the employer from which I retired before the one (1) year requirement, my retirement benefits will be suspended and I cannot make additional contributions to the PSPRS or accrue additional service credit. In either case, I understand that the employer will be required to pay an "alternate contribution rate" to the PSPRS based on my gross salary during the period of reemployment and I will not receive these contributions or accrue additional service credit based on these contributions when I terminate my reemployment (§ 38-843.05).
- ☒ 4. If I subsequently become an elected official by election or appointment, it is not considered reemployed by the same employer and, as such, my benefits will not be suspended.
- ☒ 5. I can return to work with the employer from which I retired and continue to receive my retirement benefits as long I am retired for a minimum of sixty (60) consecutive days from the effective date of my retirement and was hired as a result of participating in an open, competitive, new-hire process for an entry-level, nonsupervisory position, or I was hired as a fire inspector, or arson investigator.
- ☒ 6. If I am assigned to voluntary duties (i.e., acting as a limited authority peace officer for an employer pursuant to the Arizona peace officer standards and training board rules), I can continue to receive my retirement benefits.
- ☒ 7a. If I am receiving a disability retirement (and have not reached normal retirement) and have then become employed by any employer in a PSPRS covered position, my disability retirement benefits will cease and my employer and I will be required to make retirement contributions to the PSPRS based on compensation defined in § 38-842 (12). Upon eligibility for retirement, service from the disability retirement will be considered as "service" and not "credited service" and my average monthly compensation will be based on the compensation from the new employment.
- ☒ 7b. At any time following retirement, if I am awarded an accidental disability, ordinary disability, catastrophic disability, or temporary disability benefit and accept a job reassignment as an accommodation in accordance with the Americans with Disabilities Act of 1990, due to my disability that is directly related, my retirement benefits will not be suspended.
- ☒ 8. I do not have an implicit, or explicit pre-existing agreement with the employer from which I retired, whether written or verbal, to return to work, in any capacity, after my retirement.
- ☒ 9. If I am reemployed by the employer from which I retired, within ten (10) days of reemployment, the employer shall notify the Local Board, in writing, whether I have been reemployed in the same position from which I retired.
- ☒ 10. The Local Board must make the determination of my return to work eligibility and detail their decision in the Local Board meeting minutes. I understand that if the Local Board does not provide the PSPRS with the necessary documentation to review my return to work eligibility, my retirement benefits may be suspended pending PSPRS review.

SECTION 3 - My SIGNATURE below acknowledges that I understand the return to work guidelines as stated above:

PRINT Witness name Vicki Moss	Witness Signature 	Date 2/11/2022
Member's Signature 		Date 2-11-20

This document is a summary and does not replace statutory provisions, or legislative changes.
If there are any conflicts, the Arizona Revised Statutes, along with Federal codes for the Internal Revenue Service, shall govern.



CITY OF SURPRISE
Public Safety Personnel Retirement System –
Police Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: Yes Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion and possible action on Board Secretary providing the Board with additional information for review of disabilities as discussed in previous meeting

Motion:

None

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System –
Police Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion on upcoming term expiration for Citizen Board Member Jim Connor whose term is set to expire on June 30, 2020

Motion:

None

Background:

Objective Analysis:

Policy Compliant:

Financial Impact:

Budget Impact:

FTE Impact:

ATTACHMENTS:



CITY OF SURPRISE
Public Safety Personnel Retirement System –
Police Meeting

Council Meeting Date: April 8, 2020
Submitting Department: Human Resources
Staff Recommendations:

Contact Person:
District: Internal

Consent: No Regular: No Public Hearing: No Report/Discussion: No

Agenda Wording:

Discussion pertaining to establishing a process to review and approve Executive Session Meeting Minutes

Motion:

None

Background:

N/A

Objective Analysis:

N/A

Policy Compliant:

N/A

Financial Impact:

N/A

Budget Impact:

N/A

FTE Impact:

N/A

ATTACHMENTS:
